



Hill County REACT Ham now a Taxi Driver - 12

2011 Board of Directors / Officer's Elections - 3
In Memory of Director Warren Conlee - 7
What does a Not-For-Profit Organization Mean? - 8
REACT Receives Technology Donation - 14



REACT Involvement We Provide

Communications support for community activities

Communications support for agencies and organizations

Marathons Fairs Halloween Patrols Walkathons Parades Cart Races Bike Races Chili Cook-Off Tractor Races Hot Air Balloons Triathlons Drag Races Air Shows Motorboat Races Road Rallies Radio Classes Fireworks Displays Safety Breaks Canoe Races Radios for Mexico Animal Evacuation Traffic Reports Amber Alerts Neighborhood Watch National Celebrations Easter Seal Run / Walk Special Populations Programs Vehicle Assistance Search and Rescue











American Red Cross Salvation Army Missing Person Searches March of Dimes **Emergency Operations Centers** News Media Fire Watch Special Olympics Toys for Tots Local Government Agencies State and Federal Agencies Sky Warn and NWS/NOAA Accident Reports Flood Watch **CERT** School Districts Parks Departments Disaster Emergency Drills Ministry of Transportation National SOS Simulated Emergency Test (SET) U.S. Coast Guard Hurricane Watch Emergency Rescue Unit Fdtn. Cancer Society Audubon Society American Diabetes Association National Multiple Sclerosis Society

The REACT (Radio Emergency Associated Communications Teams) Mission

We will provide public service communications to individuals, organizations and government agencies to save lives, prevent injuries and give assistance wherever and whenever needed.

We will strive to establish a monitoring network of trained volunteer citizen based communicators using any and all available means to deliver the message.

REACT International, Inc.

Officers

President:

John Knott, N4JTK

Executive Vice-President:

Ed Greany, KB6DOL

Vice-President / General Counsel:

Charles Thompson, N5IAG

Secretary:

Lee W Besing, N5NTG

Treasurer:

Charlie Land, KC5NKK

Board of Directors

Chairman:

Stan Walters, AB3EM

Vice-Chairman:

Ed Kerby, Jr.

Region 1:

Stan Walters, AB3EM

Region 2:

Norman Kaplan, N3LDM

Region 3:

John Knott, N4JTK

Region 4:

Ed Kerby, Jr.

Region 5:

Larry Fry, K9FRY

Region 6:

B.F. "Frank" Jennings, N7TRL

Region 7:

Charlie Land, KC5NKK

Region 8:

Vacant

Region 9:

Kenny Jagdeosingh

Editor:

Dawn Drury, KJ4OFT **Advertising Manager:**

Advertising Manager.

Ron McCracken, KG4CVL

Editorial Address: The REACTer

12114 Boydton Plank Road, Suite C Dinwiddie, VA 23841 editor@*TheREACTer.*com





On the cover

Al Fields, KE6LGE, member of the Hill Country REACT Team (San Antonio, Texas), has taken his people & radio skills to a new height!

See the complete story on page 12

In this issue

From the Desk of the Editor	2
From the Desk of the Office Manager	2
2011 Board of Directors / Officer Elections	3
From the Desk of the President	
Team Donates \$3000 to REACT	5
From the Desk of the EVP	
In Memory of Director Warren Conlee	7
What does a Not-For-Profit Organization Mean?	8
Links of Interest	
Oklahoma City REACT Assists with State Fair	11
Hill City REACT Ham now Taxi Driver	12
Heard about GERC?	13
REACT Receives Technology Donation	14
Oklahoma City Grass Fire	15
Oklahoma City REACT assists with Deadly House Fire	16
Silent Mics	17
Word Search	18
Links of Interest	19
Advertising	20
Board of Directors' Special Board Minutes	21
Postal Permit.	
Contact Directory	Inside Back Cover
Popular Communications	

The REACTer (ISSN 1055-9167) is the official publication of REACT International, Inc., a non-profit public service corporation. © 2010 REACT International, Inc. All Rights Reserved.

Mailed at Periodicals Rate from Dinwiddie, VA and other mailing offices.

Postmaster: Send address changes to *REACT* International, Inc., 12114 Boydton Plank Road, Suite C, Dinwiddie, VA 23841.

The REACTer is published quarterly (four issues per year). The subscription price is included in members' dues. Subscription rate for non-members is \$7.50 per year (U.S.).

REACT Teams and Councils may reproduce articles in their publications if proper credit is given. Articles and Photo submissions are welcome, but can not be returned unless accompanied by a self-addressed envelope with sufficient postage. We are not responsible for un-solicited materials.

For information regarding advertising, please contact the Dinwiddie Office address shown in this publication.

The REACTer is available online, in full color at www.TheREACTer.com.

Photo Credits: Unless otherwise specified, photos are from the Team featured in the accompanying article or from *REACT* **International, Inc.**

The opinions expressed are those of the authors and do not necessarily reflect those of REACT International, Inc.

FROM THE DESK OF THE EDITOR

Dawn Drury, KJ4OFT Editor



Happy New Year my fellow REACTer's! I hope the New Year find you all looking forward to a great year in 2011 for REACT International. With this being the 50th year of REACT International take the time to share with your fellow REACTers' memories of past conventions and look

forward to creating new memories. Will it be your Team hosting the Convention?

I would like to apologize that the last issue of The REACTer did not make it your homes. We had some printing/mailing difficulties for the July-Sept. issue and hence why this is a double issue. If you wish to receive the July-Sept. issue kindly call or email the office and Brenda or Megan will get one out to you.

Thank you for all the wonderful submissions. Keep them coming!

Till the next issue, Dawn

Submission Guidelines for The REACTer

E-mail submissions are preferred. Please try to keep your submissions under 800 words or less. E-mail submissions can be sent to editor@TheREACTer.com.

Photo submissions are welcome and encouraged with all articles. Your ideas are always welcome but we would prefer complete stories. Decisions as to when and whether to publish your idea or story remain at the sole discretion of REACT International, Inc.

Paper submissions can be sent to:

Dawn Drury, Editor REACT International, Inc. 12114 Boydton Plank Road, Suite C Dinwiddie, VA 23841



FROM THE DESK OF THE OFFICE MANAGER

Brenda Cutchin Office Manager



Hello from chilly Virginia. By now all Teams, councils, associate and life members should have received their renewal paperwork. If you or your Team or council has not received their paperwork, please contact the office as soon as possible and I will get the paperwork out to you.

Remember, all renewals are due and payable now. Any renewals submitted after January 31st will incur a late charge which is indicated on your renewal documentation. Additional charges will be incurred if your renewal is not sent in by March 1st.

Remember if you have not renewed by April 1st, you risk losing your member benefits.

If you have any questions or concern with your renewal, please contact the office Monday-Friday 9AM-5PM at (301) 316-2900 or via e-mail at RI.HQ@REACTIntl.org.

REACT International, Inc.

Brenda Cutchin, Office Manager 12114 Boydton Plank Road, Suite C Dinwiddie, VA 23841 Voice: (301) 316-2900 Fax: (301) 685-3447 RI.HQ@REACTIntl.org Brenda.Cutchin@REACTIntl.org

2011 Board of Directors / Officer Appointments and Elections



Every year three REACT members are elected to serve three year terms as Regional Directors on the Board of REACT International, Inc. In 2011, its time to elect representatives for Region 3, Region 6 and Region 9. Members may nominate other members or themselves for a Regional Director Position. The qualifications for nomination for election are as follows:

- 1. Be a REACT member registered with REACT International, Inc. for a minimum of three (3) years.
- Be a member of a Team in the Region they are being nominated to represent.
- Be 21 years of age or older.
- 4. Have demonstrated leadership experience at the REACT Team and/or Council Level, other non-profit corporations or public agencies.

You must be willing to cover your own expenses that may be incurred during the course of your duties as a director, including travel and lodging expenses to attend an annual meeting of the Board of Directors, generally held in March.

E-Mail and electronic communications (Skype) are used heavily by the Board of Directors, so a reliable computer and high speed internet connection are recommended for all successful candidates.

Unsure of what region you are in, here is a listing of States and Territories that are included by Region:

Region 3

- Alabama
- Florida
- Georgia
- Mississippi
- North Carolina
- South Carolina
- Tennessee
- Puerto Rico

Region 6

- Alaska
- Hawaii
- Idaho
- Montana
- Oregon
- Washington
- Wyoming

Region 9

International Areas including but not limited to Canada, West Indies, Trinidad and Tobago, Philippines, etc.

You may nominate yourself or someone else by submitting a nomination form to REACT Headquarters in Dinwiddie by March 15th. You may obtain the form online at the following link:

http://www.reactintl.org/sites/default/files/pubs/ Applications/Dir_Nomination.pdf

Instructions on submitting the form are included with the form.

Now is the time for all members of REACT to become involved in the process of running your organization. Become involved, if not as a Board Member, then as a committee member, committee chair or as an Officer.

If you are interested in serving on a committee or holding a position as an officer, contact your Regional Director. Elections for officers are held at the March Annual Board Meeting. The following positions are elected on a yearly basis:

- Executive Vice President
- Secretary and Asst. Secretary
- Treasurer and Asst. Treasurer

Other officers may by appointed to serve one year terms by the Board at this meeting as well.

From the Desk of the President



By John Knott, N4JTK President

> Welcome to 2011 a new year for REACT with a new President. I am proud to have been elected President and look forward to serving REACT for the remainder of the unexpired term. I joined REACT in 1984 at the age of 13. I have served as Communications Officer, Vice President and President of Orlando REACT over the years. Additionally, I have served as Sgt. at Arms, 2nd Vice President, President and Past President of the Florida Council of RE-ACT Teams. On the REACT International Level, I have served as Co-Chairman of the Rapid Response Committee and was appointed to the Region 3 Directorship in 2001 and have served in that capacity since, including recently being Chairman of the Board of Directors.

I am an Orlando Fire Department CERT Graduate, ARRL Member, Orange County Communications Auxiliary (ARES) Assistant Emergency Coordinator - Operations, and have been a Technician Class Amateur Radio Operator since 2002 and am planning on upgrading to General Class in the near future.

I have been involved with many amateur radio activities over the years, including being the SAG Vehicle Coordinator for the ADA Tour de Cure in Orlando and am currently part of the 2011 Orlando Hamcation Planning Committee. I currently hold a GMRS License and am a Repeater Owner and Operator in the Orlando area. I am actively involved in SkyWarn as a Storm Spotter and Net Control Operator. I am currently trained in NIMS/ICS including IS-100, IS-200, IS-700, IS-800 as well as many others.

I have held many professional positions in the past including being a Chain Drugstore Manager, Collections Manager and am currently a Fiscal Coordinator in curement for the Local Government in Orange County Florida. I bring to the position of President my vast years of experience as a REACT Member as well as my experience in Communications, in addition to my professional experience in management and fiscal controls.

I won't sugarcoat it; REACT has many challenges ahead, none of which are insurmountable as long as everyone works together for a common goal, that goal is what is best for REACT and not what is best for individuals. election, I stepped As promised to the Board, upon my down as Chairman of the Board. Stan Walters, Region 1 Director has been appointed to fill that role until the Winter Board Meeting in March. I will continue as Region 3 Director until the expiration of my term this year. I will not be seeking another term as Director, so as to focus on the duties of President. Norman Kaplan has been appointed Region 2 Director to fill an unexpired term of

Next we must fill the unexpired term of Region 8 Director Warren Conlee, which passed away suddenly while in Palmdale, California on REACT business. Warren, while a new comer to the Board was not new at all to REACT. Warren served over 40 years as a REACTer in both California and later in Arizona. Warren proudly Marine and was prepared to served his country as a serve REACT just as proudly. Warren will be missed by not only his family, but me, the Board of Directors and REACT in general over the coming months and years.

Now is the time to heal the wounds caused by the last few months and to move forward for the ment of the whole organization. Now is not the time to speak of what ifs or to dwell on past deeds or misdeeds. We as an organization must look toward the future, and the future is the next 50 years of REACT. As many of you are aware, REACT will celebrate its 50th anniversary in 2012, and convention planning is in the works. A convention proposal has been submitted by Las Vegas REACT to host the 2012 Convention and that will hopefully be taken up by the Board of Directors shortly so that all can make their travel plans early so as not to miss this important historic event.

At our most recent Board Meeting, a proposal by Committee Chairman Roy Drury was presented, where RE-ACT has been donated a dedicated web hosting solution for its use. The donation which comes from the compa-

From the desk of the President Continued from page 4

ny SoftLayer which is headquartered in Dallas, Texas and will enable a much richer web experience for our visitors in the coming months. Plans are currently underway to transition our current sites to this new solution in the coming weeks, look forward to this new positive change for REACT.

In 2010, the Board of Directors voted to move our Headquarters from Suitland, Maryland to Dinwiddie, Virginia. This move has saved REACT over \$500 per month in overhead expenses. We have a professional office manager that comes to REACT with over 20 years of business management experience. The ture and Technology Committee worked very hard in developing and implementing a new Team Management Database System to replace an older version to allow the office staff to quickly access Team and member information and to accurately update information as needed. Steps have been taken to clean up errors in that database so that accurate information is available and to ensure that accurate reports are available to the directors so that they may see the health of the organization at a

glance for their regions. All of those changes have helped to make REACT stable and viable for the future

By now you should have received your renewal packets and have sent them into the office. If you have not received your packet, please contact Brenda Cutchin in the office to have one sent out. If you have received your packet, and have not yet renewed, please do so as quickly as possible so as to not have to pay additional late fees. Please remember to utilize the forms included in your renewal packet and to not create your own forms or documentation. Not utilizing the forms provided requires extra processing time by our office staff and increases expenses, so please help out to keep expenses low and use only the forms provided.

I will continue to have an open door policy, where if you have a concern, I want to know about it so that it may be addressed. Please feel free to contact me at any time via email at j.knott@reactintl.org.

REACTively, John Knott President / Region 3 Director



REACT Team Donates \$3,000 to "International"

By Ed Greany, KB6DOL **Executive Vice President**

In early December, I was made aware of a Team renewal package that arrived in Dinwiddie which was not that unusual however this package had a different twist to it. There was a \$3,000.00 donation included for REACT International. I had to find out more about this donation as to how it came about, who was responsible,

The donation was from the members of the Charleston (SC) REACT Team C614. The exceptional angle to the story is that the Team only has THREE members. So, I contacted the president of the Team to make my inquiry.

I was told the Team owned a piece of property from a long time back that had a building on it. They held their meetings in that building for all these years. Now, since

there are only three members of the Team and they really have no need for the building or land they sold off the property. This allowed them to receive sufficient funds that they could afford to donate \$3,000.00 to REACT International. What a great gesture and at a time when REACT International can really use the income since dues are remaining the same and we are on the road to a financial recovery after several years of strife.

On behalf of the Board of Directors, Officers, and Staff, I want to say THANK YOU Charleston REACT C614 for your generous donation and consideration to REACT International, Inc.

From the Desk of the Executive Vice President



By Ed Greany, KB6DOL **Executive Vice President**

> We have turned the corner to another milestone as we approach our 50th anniversary next year. The convention is scheduled for Las Vegas and membership is looking good. New Team charter applications continue to flow into headquarters.

> After the resignation of our former President Mr. Manlove, the Board struggled over several months electing a new one but on January 26th elected Mr. John Knott. John is the Region 3 Director our Board of Directors Chairman which is stepped down from to accept this new position and will be relieved by Mr. Stan Walters, Region Director for Region 1. John will not be seeking reelection of Director.

At that same meeting, Norman Kaplan was appointed by the Board to assume the Director position for Region 2 replacing the vacancy left by Mr. Manlove. Our congratulations to these managers and we all give them our support and gratitude for these volunteer positions in REACT.

Our work is not complete yet for we must also appoint a new Director for Region 8 to fill the vacancy left by the unexpected passing of Director Warren Conlee of Arizona. That appointment will take place on February 24th. Our condolences go out to the family and friends of Warren and we will remember him in our prayers.

Your Board of Directors voted again this year to maintain the same dues schedule as for last year with the discounts for Family and Junior members.

The new office in Dinwiddie, Virginia, under the direction of Brenda Cutchin with assistance from her daughter Megan is running very smooth and all of you should have returned your renewal package for your Team by now. We especially want to ensure that our database information for everyone is accurate and current so please take the extra steps and time necessary to review and update your member and Team data.

Let's think for a moment where we have come from recently. First, we moved the office from Suitland, Maryland to Dinwiddie, Virginia. This move was a major step in reducing expenses and dropped our rent to only \$600 per month for a ground-floor commercial building. Please feel free to visit us if you are in the area.

We eliminated our credit card machine and processing in favor of PayPal® saving us even more money. Our Pitney-Bowes® postage print machine is a thing of the past. We revamped our entire database and website with enhancements not previously available. We have a new

professional office manager with years of business experience. Of course we cannot overlook our new Editor, Dawn Drury, who presents us with a very attractive and informative magazine.

We now have PayPal® setup to accommodate your purchases for supplies from our on-line store. This saves time through the mail and makes it easy to also use a credit card through the PayPal® process without requiring a PayPal® subscription on your part.

With the recent disasters and inclement weather much of the country has experienced it is important that you check your disaster preparedness status. Do you have a plan? Is your disaster kit current and do you have sufficient food and water for your entire family - and pets and animals? We never know when disaster might strike. That unforgiving storm that just brewed or the unexpected earthquake can ruin an otherwise wonderful day for us. Tornadoes don't just occur in the Midwest. Hurricanes don't just occur in the south. Earthquakes don't just occur in California. These events can and have occurred all over the continent and other continents too. Be prepared for any type of disaster and help your neighbor be prepared too. If your neighbor is not prepared when disaster strikes, guess who he's going to lean on for help?

One last word about COMMUNICATIONS - after all, that's what we are all about. Do you have a communications plan in place? Do you have a reliable radio with good batteries? Can you summon help if the

From the desk of the Executive Vice President Continued from page 6

lights go out and the phone doesn't work? Do you drill regularly with members of your Team? Do you have your email registered with REACT International headquarters in case we have a serious message to get out to all members quickly? Are you a licensed ham? If not; why not?

The process to become a licensed amateur radio operator has never been as simple as it is today. You don't even need to study Morse code. Just 35 questions to answer with 70% passing rate. Our friend Gordon West has an excellent study course available. "Gordo" has been a RE-ACT member for decades. If you have a family member who is reluctant to study the questions and answers to become a ham have you considered GMRS as a convenient communications tool? GMRS requires a license but only requires for you to have the ability to write an \$85 check to the FCC for a 5-year license that covers everyone in the household. This way, that spouse that won't get their own ham license has no excuse not to push the button and talk to you while you are in the field or your car. The two of you can even keep track of each other while shopping and with repeaters available, ranges of up to 50 miles are not unreasonable. Let's get communicating and upgrade from the present level you are to one level higher. Let's make that our New Years resolution.



In Memory of Warren Conlee, Region 8 Director



REACT International, Inc., announces with deep regret the death of Warren Conlee, 62, RI Director for Region 8, at approximately 10 a.m. PST, in Palmdale, California, on Sunday, 23 January 2011. Born April 15, 1949, Warren was a member of REACT for 42 years and started his REACT career in California. Recently he served as President of Northern Arizona (RONA) Team 6136.

Warren and his wife, Florence, lived in Ash Fork, Arizona. He also lived in California for some years before moving to Arizona for his health. He is survived by his wife of many years, Florence and a son, Jason of Arizona. Warren served as a United States Marine for 4 years and was affected by the US use of Agent Orange during the Vietnam Conflict.

He had been in Palmdale on REACT business, along with his wife, when he began feeling poorly and laid down to rest on Saturday afternoon. Shortly thereafter, he suffered a massive stroke, and so far as we know, did not recover consciousness prior to his death Sunday morning. Warren was a long-time member of REACT, and was a member in the past of several California Teams as well as his current Team in Arizona.

Warren was a former US Marine, veteran of the Vietnam War, and suffered from the effects of Agent Orange. Though he had health problems resulting from his military service, he actively pursued his duties and responsibilities as a REACT International Director after his election to the office in the summer of 2010.

What does a Not-for-Profit Organization Mean?



By Charles Land, Treasurer & Region 7 Director and Charles A Thompson, Vice President & General Counsel

Questions are sometimes asked, "As a \$501(c)(3) nonprofit organization, what are the limitations on how a REACT Team may operate, or earn or spend money?" We'll try to cover the more commonly asked questions. (Note, in this article "not-for-profit" and "nonprofit" have the same meaning).

Let's define a nonprofit organization. This is an incorporated or unincorporated entity that is organized under state law as a not-for-profit entity. REACT International requires a minimum of 3 members, as do many state laws. The state where the Team is formed has laws as to how a nonprofit entity may be formed and what the choices are. Texas, for example, allows an entity to be a nonprofit corporation or to be an Unincorporated Nonprofit Association. This latter choice is especially appealing to smaller groups as it avoids the expense of state fillings and usually avoids annual state filling requirements. Many states have similar laws - search for Unincorporated Nonprofit Association. As a part of its formation, a Team must adopt Articles of Incorporation if it chooses the incorporation option, and may be required to, or at least should, adopt bylaws. These documents must be consistent with the articles of incorporation and bylaws of REACT International, and state law usually has some requirements as to what must be in those documents.

How an entity is formed under state law is a separate matter from how that entity complies with the Federal tax code. A not-for-profit organization must elect what provision of IRC \$501(c) it will operate under. For REACT, that option is §501(c)(3) - the charitable or educational organization. This option allows donations to be tax-deductible to the donor (in most cases) and exempts the organization from federal income taxes (but not from filing a tax return) under most conditions. The entity applies to the IRS for a "Letter of Determination." This is the document wherein the IRS recognizes and approves the organization's tax exempt status. For new organizations without financial history, IRS usually grants a provisional status, good for up to five years, and then, based upon a review of operations, grants permanent standing. In most states, a \$501(c)(3) organization can also be exempted from paying income, sales, and other taxes. Most REACT Teams are tax-exempt \$501(c)(3) organizations by virtue of REACT International's \$501(c)(3) group exemption if they belong to REACT International, their dues are paid, and REACT International certifies to the IRS that the Team is in good standing (this certification must be done annually). A few REACT Teams have obtained their own §501(c)(3) status, but there are costs to do so and, under most conditions, it is unnecessary. Teams may obtain a copy of REACT International's Letter of Determination and use it to prove the Team's tax exempt status.

All Teams must apply for and obtain an Employer identification number (EIN) from the IRS. This can be done online and is easy to do. Without such a number, the IRS will not accept any fillings from the Team. Although REACT International has an EIN, Teams cannot use it - using someone else's EIN is akin to identity theft - no one wants to go there. All Teams, without exception, must file IRS Form 990 annually with the IRS. For most Teams, Form 990-N suffices. This is called the "e-Postcard" form and must be done online. The 990-N is not much more than filling out current address and contact information. Be sure you know your Team's EIN when you make this filling. As has been stated in The REACTer and in emails to all Teams, it is crucial that Teams comply with this requirement. Forms 990 and 990EZ are used by Teams which have more than a certain amount of gross (that is, total) receipts (expenses don't affect this). For 2009 returns filed in 2010, the figure was \$25,000. For 2010, the figure will be \$50,000 gross receipts.

Any Team which fails to file a Form 990 for 3 years in a row will be stripped of its \$501(c)(3) exemption by the IRS (whether the REACT group exemption or their own separately-obtained exemption). REACT International cannot restore the exemption.

What does a Not-for-Profit Organization Mean? Continued from page 8

What are the limitations on how a Team may earn money? For example, may a Team charge for services, or may a Team request or accept donations? Generally, being a nonprofit does not restrict how a Team may earn money. A Team may charge for services, and solicit and accept donations. A Team may make a profit on any activity (it may also lose its butt). But bear in mind that if amateur radio is utilized, there may be other restrictions that apply (see below).

A not-for-profit organization covered under the REACT International group exemption needs to look at its organizing document (articles of incorporation for corporations, constitution for associations, etc.) and ensure that its purposes are consistent with the purposes of REACT International, Inc. (these are found in the REACT International Bylaws). If, for example, a Team regularly charges for fixing flats, providing fuel, or towing vehicles, it is likely that it is conducting a for-profit business, which is not part of the REACT program (and REACT identification may not be used in that case). Likewise, if the Team's charter (when it organized pursuant to state law) or its services it provides for free, then it bylaws state cannot charge for those services unless it amends its charter or bylaws.

Being a not-for-profit does place limits on how a Team may spend its money. A Team must operate in a manner consistent with its organizational document (bylaws and Articles of Incorporation if they exist). Read them. REACT International's articles and bylaws state is to educate and assist the public in the use of radios for the public benefit. A Team cannot operate for the financial benefit of its members or others. That means it cannot pay dividends or share its profits with its members. But a Team can buy services or products that are reasonably necessary for it to comply with its mission (it can buy radios and radio services such as repairs, repeater use, supplies, etc. as needed to conduct its activities). A Team can also reimburse REASONABLE out-of-pocket expenses of its members or others for their costs in supporting Team events, and can pay REASONABLE amounts to members or others to perform services for the Team (note that this may require regular payroll procedures such as withholding, social security payments, filing form 941, etc.) Teams cannot pay members to be officers or board of directors members but may reimburse their expenses incurred on the Team's behalf (although this is not common).

Provided the organizing document permits it, donations to other §501(c)(3) charities, such as the American Red Cross, are permissible.

Some Teams provide flowers, presents or other recognition of birthdays or other special occasions to members. Some Teams also may donate support to a member or other person who is destitute or injured. BE CAREFUL!! These expenditures can be illegal! Ensure that the source of funds (Bingo, United Way, donation) permits this use of funds. We suggest any Team doing this get competent legal advice to be sure you comply with IRS rules and with your state's laws. A hint is that if these expenditures are small, and non-discriminatory (not for the exclusive benefit for one member or family, etc.), they may pass the IRS "smell test" but may still run afoul of state laws.

Nonprofit corporations sometimes have income from activities that are unrelated to its charitable purposes. For example, a Team may sponsor bingo as a fundraiser. If done in compliance with provisions of the Internal Revenue Code, bingo income is nontaxable to a \$501(c) (3) organization. However, other income which is generated from a bingo operation (such as sales of food or alcohol) may be subject to income tax because of the "unrelated business income" provisions of the Internal Revenue Code. This is a complicated issue so be sure to get expert assistance.

Sales tax exemptions are also complicated and differ from state to state. A general rule appears to be that a \$501(c)(3) organization is exempt from sales tax on what it buys, but is expected to collect and remit sales tax on products it sells. Each state has its own rules and procedures on sales tax. A Team which sells items to its own members or the public should contact its state taxing authority, obtain a license if required, and get the rules for that state.

REACT International, Inc., is an Illinois not-for-profit corporation, currently doing business in the Commonwealth of Virginia. It must, as to Bylaws, etc., comply with Illinois law, but it must also comply with Virginia law as far as sales taxes, reports, employee policies, etc. Individual REACT Teams ARE NOT part of the REACT International corporation and must look to state law for guidance. Since state laws vary so much, it is impractical to try to cover state laws in this article.

What does a Not-for-Profit Organization Mean? Continued from page 9

Amateur radio limitations: When a REACT Team uses amateur radio frequencies to conduct an event, there are many restrictions on the use of amateur radios that it must comply with. All users must have amateur radio licenses, or be directly supervised by a licensed amateur operator. Licensees are trained as to how they may use and not use amateur equipment and frequencies. The more important points are: (1) amateur frequencies may not be used for business purposes of the licensee. This means that the individual operators and their employers cannot receive a payment or make a profit from the use of amateur frequencies. This sounds simple, but it is not. Here are a few examples. The MS society sponsors huge bicycle rides, some using hundreds of amateur operators, and hosting tens of thousands of riders. The MS society makes big profits from these rides.

Volunteers who are not employees of the MS society (or in some other way profiting from MS or the event) can legally use amateur frequencies for the event. MS employees are generally viewed as not being allowed to legally use amateur frequencies for an MS event (because their employer profits from the event). Volunteers may be reimbursed for out-of-pocket expenses incurred to assist MS. There is an exception for emergency communications (where loss of life, injury or significant loss of property is imminent) that would allow a MS employee to use ham radio. Recently, a controversy has arisen about hospital employees using ham radio stations located in hospitals. It was agreed that if it was an emergency communications (such as during a disaster) hospital employees could legally participate in ham radio communications that appeared to be business in nature to the hospital, such as patient counts, or other information typically passed on ham radio nets.

However, the FCC initially ruled that ham operators could not participate in drills on behalf of their employer. Most recently, the FCC made a special exception that allows hospital employees to participate in emergency communications drills. An old guideline was that an amateur could use amateur frequencies, such as a phone patch, to order pizza, but an amateur employed by the pizza store could not use amateur radio to receive pizza orders. Said another way, you could use ham radio to spend money for personal purchases, but not to make money.

But keep in mind that many repeater owners have their own rules. They may prohibit ordering pizza, for example. Many repeater owners don't want traffic on their repeater that "sounds" like business use, even if it is technically legal. And using someone's repeater is like visiting someone's house - if you are their guest, you go by their rules. If a REACT Team is going to work an event using a ham radio repeater, be sure to clear this with the repeater owner in advance, and be sure that the owner is comfortable with the types of traffic that you anticipate.

Most importantly, a Team cannot charge or accept money for communicating over ham radio frequencies. Most Teams decline to accept donations for providing communications for an event if ham radio is used. And this is a broken record, but get good legal advice if you

Some Teams avoid use of amateur frequencies because of the commercial use prohibitions and use GMRS frequencies or other licensed frequencies. When doing so there are no commercial use restrictions and a Team may charge or accept donations for the communications services it provides.

Frequently asked questions

- 1. May a REACT Team charge, or accept donations, for providing equipment and/or communications services to an event or organization? Yes, unless it uses amateur radio frequencies.
- 2. May a REACT Team make a monetary gift to a member or other individual? Yes, if the payment is in accord with its charitable purposes.
- May a Team pay its members to work an event? Yes, and may reimburse for reasonable expenses. A nonprofit may purchase services and pay employees a reasonable price or wage for services provided, and may do so to members or non-members. American Red Cross, for example, has many paid employees.
- 4. Does a REACT Team have to pay federal income taxes? No, except for unrelated business income (and there's a \$1,000 exemption there).
- 5. Must a Team with no income file a federal tax return. Yes, the Team must file a form 990N, 990EZ, or 990 each year with the IRS, no exceptions. (This answer does not include any applicable state income tax forms or taxes.)

What does a Not-for-Profit Organization Mean? Continued from page 10

- 6. Does a *REACT* Team have to pay state sales taxes on equipment it purchases? Probably not, varies by state.
- 7. Does a *REACT* Team have to pay state sales taxes on goods it sells? Probably yes, varies by state.
- 8. Can a *REACT* Team operate a for-profit business in order to raise money for Team activities? Yes, if allowed in its organizing document, but there may be income taxes on that activity. As a general rule, the for-profit business need not be related to the Team's charitable purpose. Consult legal counsel.
- 9. Can a Team own property, such as comm. vans, repeaters, etc.? Yes. This is a state law matter, and requirements vary by state. Generally, personal property (vehicles, radios, etc.) used in the Team's charitable operations should be exempt from local taxes, as would real property used in the Team's charitable operations. Real property is much more complicated get legal counsel or consult local tax authorities.

- 10. May a *REACT* Team buy flowers for a member's wedding, funeral, etc.? Yes.
- 11. May a Team pay for members' meals and or drinks (such as at a meeting or celebration party)? Yes, particularly if the organizing document requires an annual meeting of the membership. A Team Christmas (Hanukah, Holiday, etc.) party should be acceptable, provided a Team meeting is held at that time and place.
- 12. May a Team buy alcoholic beverages for members (at a meeting or event)? Maybe. But it isn't a good idea (for example, if a member had an automobile accident on the way home, it might be related to the Team-furnished beverages).





Oklahoma County REACT # 2620 Assists with State Fair

By Dale Ellis

During the Oklahoma State Fair, Oklahoma County REACT #2620 members were requested to assist the Multi-Agency Safety and Security Task Force, with Oklahoma City Police Department, Oklahoma County Sheriff's Department, Emergency Medical Service Authority, and State Fair agencies, with providing additional sets of eyes and ears in the parking lots.

For the 10 day run of the Oklahoma State Fair, members of Oklahoma County REACT #2620 provided 215.5 hours of support. They drove 567 miles and assisted with and/or reported 55 incidents. These included calls for wreckers, lost people, lost vehicles, plus many more.

Because of Oklahoma County REACT's participation in multi-agency safety and security operations the Oklahoma State Fair was once again enjoyed without serious incident.

Hill Country REACT Ham Is Now San Antonio Taxi Driver #32



By Lee Besing, N5NTG Hill Country REACT

Al Fields, KE6LGE, member of the Hill Country REACT Team (San Antonio, Texas), has taken his people & radio skills to a new height! Those of us who worked the Tour de Cure these past couple of years, have grown familiar to hearing his melodious voice on the air as net control on the ham radio. Now, you hardly see him at ham radio events or meetings, because he's busy taking folks from point A to point B and then to point C, or back again.

Al has become an ambassador to San Antonio, picking up rides from the San Antonio Airport, or bringing them in from outlying towns and cities. Al now drives for Yellow Cab, in a brand new Toyota Sienna mini-van, yellow of course.

Al, who is a former law enforcement officer from both here in San Antonio and Southern California, runs what is called a "micro-node" transmitter from his Taxi, connected to IRLP (node #3626). He uses his Motorola 1250 HT to access the micro-node or local repeaters when not driving passengers around. Al is running on the simplex UHF frequency, 445.500, with no pl tone, but you need to be within 50' of his taxi (moving target) or connect to another IRLP node to reach him.

Al still operates a fixed base IRLP node (#3865) at his house, over near Marshall High School on Eckert Road, using the same simplex frequency 445.500, but with a PL tone of 100 required for access. Al is running a Cradlepoint Wi-Fi portable router with a Verizon 3G USB modem for Internet access, and that provides his micro-node with IRLP connection, plus his riders can get free Wi-Fi Internet while riding his taxi. Al says he has had up to 4 laptops connected at one time during one longer trip he took riders on. Of course, his iPhone and iPad are always connected to it as well.

He just texted me to say his micro-node could also be accessed via 2 meter, but since he was connecting it only to a dummy load antenna, he didn't have city wide coverage. You have to be within 50 feet of his taxi to get in on ham radio or the free Wi-Fi connection.

Al normally works his taxi service 12 hours or more each day, 7 days a week. We're not sure when he gets any sleep, but you can understand why he's been a bit scarce at regular REACT Team meetings or minor events. If he's not driving, he's not making any money and his taxi is still running a daily cost for him. But we arranged to meet him at the local Bubble Bath Carwash on Babcock Road and took his photo to help illustrate this article.

If you want a Ham Taxi in San Antonio, call dispatch (210) 222-2222 and ask for Taxi #32, Al Fields, or just call Al direct (not via ham radio please) by calling or texting direct at (210) 355-6431. Al can chat via his IRLP node #3626 if you want to talk on the air to him when he's not actively transporting passengers.

Note: This story originally ran on-line on the www.SanAntonioHams.org/blog website, which is operated by Hill Country REACT member Lee Besing, N5NTG.



Heard about GERC?



By Stan Walters, AB3EM Region 1 Director / Chairman of the Board of Directors **GERC** Liaison

The Global Emergency Radio Coalition (pronounced with a hard "G", "gerk" not "jerk") is a collection of emergency radio organizations that came together in a spirit of cooperation and collaboration. Along with the founding members, these partners began to discuss ways to provide mutual aid and benefit in the event of large-scale disasters.

Norman Kaplan was REACT's first liaison. In addition to numerous teleconferences, GERC held annual face-to-face meetings. As the coalition evolved it became necessary to develop guidelines as to the coalition's membership requirements, leadership and activities. Thus, in June of 2010, the Board of Directors of REACT International, Inc. voted to accept the GERC Charter and become a charter organization.

This year's annual conference was conducted by telephone due to the constraints of time and travel. But a lengthy meeting was held on January 15 - 16, 2011. Business was conducted relative to membership. Some clarifications were added to the charter. And the coalition members began work on the next step in the evolving partnership, a Standard Operating Procedure (SOP) document.

But you might be asking yourself, what does all this mean to me? What does it matter to my Team whether REACT is a GERC partner or not? The GERC charter states that membership is not intended to affect the mission or operations of the partners. Your Team will continue to perform various roles within your community. But at the same time we get to rub shoulders with and cooperate with a new set of partners. Of course this won't happen in the performance of your everyday Team activities. A car accident, a house fire, a community street fair or parade event will not involve our GERC partners. But an event that affects an entire city, county, state or region could easily become a GERC event. And you will respond to and work with your local served groups as normal. But you might receive communications from your Regional Director or another REACT officer. They may ask you for a situational report. This will be information that you are aware of because you are there. You may be told about possible activity on the part of other GERC partners. This might provide your Team an opportunity for service when you would not otherwise be active. But it will be your Team's choice.

So what can you do right now? You can visit www.gercnetwork.com. While this website is simple, it gives a brief overview of GERC and lists the current partners. This information is updated as needed. As a member of REACT you can create an account at the GERC chat room. This chat room is for reporting information to GERC in the event of disasters. Use your REACT Team number as in "REACT6123" for your organization name. You may use an Amateur, GMRS, CB, Business or other call sign when prompted. You will be informed of occasional chat room tests when you can check in.

Look for more information about GERC at the GERC website, the REACT website and future articles right here in the REACTer.





REACT Receives Technology Donation

By Roy Drury, K4DCT Chairman Infrastructure and Technology Committee

At the January 26th Board of Directors Meeting, it was announced that REACT would be the recipient of a Technology Grant from SoftLayer Technologies of Dallas, Texas. Headquartered in Dallas, SoftLayer is the innovation leader in on-demand web hosting and data center services. As the largest hosting company in the world, SoftLayer lets customers create dedicated, cloud, or seamless hybrid computing environments, leveraging the company's world-class data center facilities in Dallas, Houston, Seattle, and Washington D.C., and network Points of Presence nationwide. SoftLayer integrates and automates all elements of its platform, empowering enterprises of any size with complete control, security, scalability, and ease-of-management via a leading Customer Portal and Open API. SoftLayer Technologies can be found on the web at www.softlayer.com.

In the agreement, SoftLayer will provide hosting services to REACT International at no charge as part of their Community Partnerships initiative. This very generous donation of services will allow REACT International to further enhance and grow its web presence to better serve its membership and to further serve the communities where its members reside, no matter where they are in the world.

"REACT International performs an important function and SoftLayer is pleased that we can assist them in their efforts," said Softlayer's Chief Strategy Officer George Karidis.

REACT currently has 4 primary websites including REACTIntl.org, MyREACT.info, TheREACTer.com and REACTShop.com. Additionally REACTInternational.org which resolves to REACTIntl.org and REACTIntl.net which will be used for future expansion will also be hosted on this platform. The platform for those that are technically minded is an AMD Opteron 1216 Single Processor Dual Core Server running at 2.4 GHz on a 1000 MHz Bus with 2GB of DDR2 667 ECC RAM. It runs the CENTOs 5.5 64 Bit Operating System with MySQL 5.1, PHP, PERL and Apache2 web services. In addition it will be running a combination Dovecot/Postfix/SpamAssassin mail server for mail services. The server will be located in SoftLayer's Dallas Datacenter.

REACT would like to thank the following individuals at SoftLayer for their generous support and assistance in getting this project approved and delivered:

George Kardis, Chief Strategy Officer Mark Quigley, Director of Corporate Communications Chris Menard, Director of Technology Marketing





2010 Best Web Hosting Company SoftLayer recognized in HostReview Web Hosting Awards

Click for Details.





OKC Grass Fire

By Kevin Sossamon

On Monday, November 29th, at around 1:25 pm, Central Oklahoma REACT Team 6023 member Mike Weiss was monitoring the Oklahoma City Fire Department radio frequency and heard about a huge grass fire at E. Reno Ave and N. Martin Luther King Ave., just west. On the radio, fire officials were asking for assistance with traffic control because of heavy smoke crossing E. Reno Ave. There were many onlookers and traffic was getting snarled. Mr. Weiss sent a text message to fellow Central Oklahoma REACT member Keith Sossamon and advised him of the situation. It was just luck that Keith Sossamon took the day off work and both he and Weiss were only about 5-10 minutes away from the fire.

Keith Sossamon arrived on the scene first and noticed there were no Oklahoma City Police Units on the scene. As a matter of fact, the fire department had to use their vehicles to block off the intersection. Sossamon turned on his emergency strobes and LED's, approached the District Chief, identified himself as a REACT member and offered traffic assistance. The Chief had Sossamon block off one of the west bound turn lanes that was in the direction of the fire. Shortly thereafter, Weiss arrived on the scene, turned on his emergency strobes and LED's and assisted Sossamon with traffic control. The police units shortly arrived after Sossamon and Weiss were in place, so they blocked off the west bound lanes on Reno to relieve the fire vehicles.

Traffic was very heavy, due to the fact that this intersection has two big truck stops where many truckers stop to eat and sleep. Both Weiss and Sossamon had their reflective REACT vests and their traffic whistles with them, so they worked in the street, directing traffic and stopping traffic as emergency vehicles entered the area. As fire engines left the scene, they thanked the REACT Team for stopping and assisting with traffic.

Eventually, some employees with the City Traffic Division arrived with some barricades. They set the barricades up at the east and west end of the fire. Once the barricades were set, two of the three police units left the scene. As they left the scene, they thanked the REACT Team for assisting with traffic. The other stayed for about 10 more minutes. Unfortunately, drivers started going around the barricades, so we had to stop them and have them turn around. When the last police unit left, it was just Weiss, Sossamon and a volunteer that was visiting from Texas (he had stopped to help us as well). We had two units watching the intersection, while the other REACT unit drove past the barricades and drove west, blocking off some exits that some drivers were trying to sneak through. (Continued to bottom of page 16)

OKC House Fire



By Kevin Sossamon

On January 4, while getting a soft drink at a convenience store in south east Oklahoma City, Central Oklahoma REACT member Mike Weiss (unit 728) observed a Del City, Oklahoma fire department chief's car running code 3 through the intersection. When he got back in his truck, Weiss listened to his scanner and learned the Del City Fire Department was responding to an RV fire in the 3300 block of SE.16th. A few moments later, fire dispatch advised there were three children trapped inside the burning RV. Weiss arrived on the scene minutes later. Upon arrival, the RV was fully engulfed in flames.

Del City Fire department arrived on the scene and started laying a feeder line at an intersection. Weiss pulled his vehicle crossways in the road and activated his emergency lights. He approached a DCFD Major and identified himself as a Central Oklahoma REACT member and asked if he could be of assistance. The Major asked Weiss to block the street and to make sure nobody drove over their feeder hose. Moments later, Del City Police arrived on the scene and Weiss identified himself to them. They reiterated for him to continue blocking the street. Once in position, Weiss followed protocol and contacted two REACT Board members to advise them of his self-activation at the fire scene.

As the fire was getting knocked down, the DCFD Major approached Weiss, thanked him for his assistance and asked if he needed anything. Weiss told him he was ok and that everything was under control. News media, clergy, Red Cross personnel and family members approached Weiss, asking questions and for instructions to where they needed to go. Once the fire was out, the fire department started rolling up their hoses and doing clean-up. They asked Weiss to continue blocking the intersection. Eventually, a sergeant with the DC Police Department approached Weiss, asked him to continue his position and then asked if there were any other REACT Team members that could assist in blocking a street. At that time, Weiss contacted new REACT member, Chris Hadley, who had called him previously, asking if he needed help and asked Hadley to assist with traffic control as well. Hadley arrived and blocked off another intersection.

Eventually, the streets were ready to open up again, so the Captain with the Del City Fire Department released Weiss and Hadley from the scene. During the incident, Central Oklahoma REACT members Weiss and Hadley were thanked numerous times by the Del City Fire Department and the Del City Police Department. They told them they appreciated their professionalism and their help. The Sergeant from the Del City Police Department gave Hadley two business cards and asked who he needed to contact to send a word of thanks. The Del City Police Chief and Assistant Police Chief also thanked Hadley for his service and wanted to know who we were, and said, "We need to keep these guys on the radar for future scenes."

The Central Oklahoma REACT Team 6023 Board of Directors has recognized members Mike Weiss and Chris Hadley for doing an outstanding job of assisting the Del City Fire and Police Departments. Unfortunately, this was a tragic fire. Three small children lost their lives in this fire.

(Continued from page 15)

Another Central Oklahoma REACT member, David Spaulding, arrived on the scene and turned on his emergency strobes and LED's. He assisted with Weiss in blocking west bound traffic on Reno. At around 4:00 pm., the fire was basically out, with the exception of a few hot spots that the brush pumpers were putting out. The fire engines rolled up their hoses, removed the barricades at the west end of the fire and left the scene. At that time, Sossamon advised the other REACT members that the barricades at the west end of the fire had been removed by fire officials, so it was time to remove the barricades from the east end of the fire. By 4:10 pm., all barricades had been removed and all lanes of traffic were open.

Please visit www.myreacter.com for pictures to this article.

Silent Mics



Martin County REACT when renewing this year also included a list of their members who have passed over the last few years and Vice President Rex Endicott asked that I please honor those members in this issue and I do so with great pride.

George Christman - founding member Edgar "Big Boy" Williamson - long time member James "Jimmy" Endicott - long time member Pauline M Endicott - long time member Bruce Endicott - long member and past president Albert Porter - long time member

Good afternoon...my name is Jon Mosby. Just before Christmas in 1976, 34-years ago, I met Ken at Allfire Equipment and we became co-workers. He helped me learn the servicing of fire extinguishers so I could get my State Fire Marshal License. We then proceeded to service fire protection and share fire prevention. A short time later, I introduced Ken to Blackberry REACT...and still we were friends.

Ken seemed ready to serve with anything Blackberry came up with and helped make Blackberry the "professional" volunteer organization it is.

He was always upbeat and I never heard him say anything unkind about anyone, including me...well, usually. Through the years we remained friends. He served me sandwiches when he owned Hoagie's and he was one of the first people I introduced my future wife Carolyn to. He even made me look good to her. We bought appliances from him while he was with Sears, again, a person we could count on and get "special" personal service. No favor seemed too much for Ken. Need a ride, a helping hand, something delivered, like appliance or fifty pounds of wild bird seed, Blackberry got a request for tonight? Just call Ken.

I already miss Ken more than I imagined I would, but I know he is healed and in a wonderful place.

10-7...See you soon, buddy. Thank you...

Ken Della Santina, 69, of Redwood City passed away peacefully at home November 17, 2009. He was a graduate of Sequoia High School - 1959 and a proud veteran of the US Army. Ken's many years as a volunteer firefighter for Woodside, owner of Hoagies Deli in redwood City, swim meet start at Red Morton, sales rep at Sears, volunteer for Blackberry REACT, and handyman at the Birder's Garden, suited his outgoing, charismatic and caring personality.

Ken was a kind, attentive man whose job in life was genuinely assisting others. He was wholeheartedly dedicated to and survived by, his wife Melanie and two daughter, Denise and Jaime, and fully supported by them always. Like a father quail, he intently watched over his family to make sure all was sound. Ken's sense of humor and smile certainly filled a room. He will surely be missed by every life he touched. A service was held Monday, November 29th at Noon at Skylawn Memorial Park, San Mateo, CA.



G Е Y Τ W U Е Е Ι Е Ο Р Е Т Τ R В S L Ν CЕ C Р U S G S S W R O R R U Α G Y N N S G Е L S Τ R L Ι Е R N Е S K Α N L G N 0 Ι 0 Е Е Τ R L R P Τ K U L G Р 0 R N Р Α Е Ι Н Α 0 N Τ S Е Τ Ι G K C N O N Y N N U Е Е Ο Ο C Е S Е Τ Τ R R S R R N Τ L K N 0 R 0 Е Е Е N U N Е Τ В S Н C Н В R G G G Τ S G R C S Е Α Α G Υ N N Е L N N Ο C 0 Τ Y Ι S C Н S Е Ν Н S J N N В N U R L S C 0 Α Μ S S O G L Е G N S R J L N R Υ N D S L Α Е Α G P Y В Н Т 0 S В G S U Е Е S C Ο CР Α 0 G Ν N D Р S S C Н Е Е G R Υ Y Υ Y Ι Т Е N L N А C Ν Τ Τ Υ 0 Α Е N R N J Е C J K S Ι Е В Н Ι Τ Е S R F Τ R Н N N N L 0 Н N Ν Ν N G Е Т L Н Α L Е Τ 0 C Н Y R Е J 0 Α Ι 0 Е Α N Τ Е Α Н G G D G Е Ι K L K L Α R N Μ Α L Α N 0 R CН Е C O L Τ Е O Y N Ι Н Ι R Ν D N Τ Ι Н G C R L Ι Τ Α N N Р S Ν N D Α 0 Н Τ Ι R Y Н В Μ D F Е Α S L N R Ι L R L L Н Ι G Ι Е Τ Е F Τ Ι G Ι L N O G Ι G N Ν G Ν G Α 0 Н N K Α G D Е Н Ι C G O D J S Е Е Н C O Y O Н А Μ N N Ι Е W D K S Ι В В G R Τ G Е A O Е Y N Е Α Α G Α N S S G В Τ Е R Τ Τ L S O W N C S N G U Е R F Α N Ν S R C G Ι S N G Ο N Е Н N D Y Υ N K J Α Τ C R Τ G S C N N 0 Е L В Ν J R D G R Е G K 0 Т G R Τ R Е N G Τ K Α S Е S N Ι L Y Н

BESING CONLEE CUTCHIN FRY GREANY JAGDEOSINGH

JENNINGS KERBY KNOTT LAND THOMPSON WALTERS

Links of Interest to *REACT*ers



REACT International Public Web Site

www.REACTintl.org

The REACTer Web Site

www.TheREACTer.com

REACT International Members Site

www.MyREACT.info

REACT International Blog

blog.REACTIntl.org

REACT International Web Store

www.REACTShop.com

REACT International Update Form

www.MyREACT.info

FCC ULS System

wireless.fcc.gov/us/index.htm?job=home

American Radio Relay League

www.arrl.org

EchoLink

www.echolink.org

GMRS Outlet

www.gmrsoutlet.com

GMRS Repeater Database

www.mygmrs.com

QRZ Callsign Database

www.qrz.com

Merchant Services and Merchant Accounts

www.paypal.com



Your Ad Can Appear Here! advertising@TheREACTer.com



DUAL BAND RADIO

\$135

136-174Mhz VHF 400-470Mhz UHF

> Plus \$11 2-day shipping Anywhere in U.S

128 Programmable Channels Perfect for 2-meter, 440, business band, etc. Works Modes U-U, U-V, V-U, V-V, V, U Receives digital FM broadcast band Bright LED flashlight illumination Voice Announces Channels Narrow or Wideband Scan - Hi/Lo Powers Channel Name Display Field programmable

FCC Part 90 Type Accepted

VISA

You will receive:

Desk Charger with A/C cord

- 1300 mAh Li-ion battery Spare 1700 mAh Li-ion battery
- 2 Belt Clips (attaches to batteries) Flexible antenna & Owner Manual
- SMA-BNC Antenna adapter

VISA, M/C, PayPal Accepted



REACT International, Inc. Special Meeting Board of Directors

October 13, 2010

Via Skype (Moved to Verizon Bridge due to Call Quality Issues)

REACT International, Inc. Special Meeting Board of Directors October 13, 2010 Via Skype (Moved to Verizon Bridge due to Call Quality Issues)

R1-Y, R3-Y, R4-Y, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y

Directors and Officers Present

John Knott (FL) – Region 3, Chairman Stan Walters (PA) – Region 1 Ed Kerby (OH) - Region 4 Larry Fry (WI) – Region 5, joined late at 21:15 Frank Jennings (WA) – Region 6 Charles Land (TX) – Region 7 Warren Conlee (AZ) - Region 8 Kenny Jagdeosingh (TT) - Region 9

Directors Not Present

Region 2 - Currently Vacant

Officers

Ed Greany (CA) - Executive VP / Acting President - here Charles A Thompson (TX) – VP/General Counsel - here

Charles Land (TX) – Treasurer Lee Besing (TX) – Secretary, Joined at 21:45

Officers Not Present

President – Currently Vacant

Visitors

Roy Drury (FL) - Infrastructure and Technology Chairman / Acting Secretary at the request of Chairman Knott due to Lee Besing and Michael Cauley absence

John Mahon (MA – Team 4628) – Strategic Operations Chairman

Norman Kaplan (MD)

John Capodanno (CA-LA REACT Team 6130)

Call to Order at 09:10 PM ET by Chairman Knott

Roll Call 7 out of 8 directors are present, there is a quorum

Reconvene previous meeting on October 5th, 2010

Motion by Region 7, second by Region 8 to enter Executive Session at 21:12 R1-Y, R3-Y, R4-Y, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y

Motion Passed Unanimously

Discussion on agreement presented by VP/General Counsel Thompson

Changes to agreement suggested by EVP, Region 7, and Region 1

Motion by Region 7 to add words "unless re-admittment is approved by the board of directors of REACT International" to sections 2C and 9. Second by Region 1. R1-Y, R3-Y, R4-Y, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y – Motion Passed Unanimously

VP/General Counsel to make requested changes

Discussion on notification to Teams of Mr. Manlove's resignation from President and Region 2 Director

Motion by Region 5 to approve agreement as amended, second by Region 6. R1-Y, R3-Y, R4-Y, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y - Motion Passed Unanimously

Motion by Region 1 to send approved agreement to EVP for signature, then send to Secretary for attestation. Motion withdrawn.

Motion to Leave Executive Session at 21:43 by Region 5, Second by Region 8. R1-Y, R3-Y, R4-Y, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y

Motion Passed Unanimously.

Lee Besing has joined mobile, adding Norman Kaplan, John Capodanno and John Mahon to voice bridge

Region 8 requesting Asst. Director, Gene McLemore, No action required by Board from Arizona. information only.



REACT International, Inc. Special Meeting Board of Directors

October 13, 2010 Via Skype (Moved to Verizon Bridge due to Call Quality Issues)

Strategic Operations Committee Discussion which was table at the last meeting. John Mahon was introduced to the board. Mr. Mahon spoke to the submissions. Open the floor for questions.

Region 1 spoke with additional comments regarding plan and additional documentation. Mr. Mahon is to provide additional documentation for board review within the week to Chairman Knott for dissemination to the Board.

John Capodanno asked if he would like to address the board, he would not.

Region 8 requesting to have Teams submit copy of 990 -N to headquarters as part of the renewal package for 2011. VP/General Counsel suggested addition of 990 completion to Form 501.

Region 5 left meeting at 22:06

Election of President which was tabled from last meeting. Nominations were Mr. Thompson and Mr. Knott.

Motion by Region 6 to table to next board meeting, second by Region 8. R1-Y, R3-Y, R4-Y, R6-Y, R7 -Y, R8-Y, R9-Y - Motion Passed Unanimously

Suggest by Region 3 that EVP make arrangements to contact the office as soon as possible as not to further delay the renewals.

Secretary reports that Norman Kaplan reports issues with fax line at office, suggested to go to electronic means.

Region 4 inquiring about setting date for WBM. March 11-13, 2011 suggested as potential dates. Region 4 advises that those dates are free at the hotel. Region 4 directed to look further into the suggested dates with hotel

Date for next meeting – November 2nd, 2010 at 21:00 via Skype

Motion to adjourn by Region 1, second by Region 8. R1-Y, R3-Y, R4-Y, R6-Y, R7-Y, R8-Y, R9-Y Motion Passed Unanimously

Meeting adjourned at 22:24 ET

Minutes taken by Roy Drury, in the absence of Secretary Lee Besing.



Have you been trained for weather spotting. If not its easy to get trained. Contact your local National Weather Service Forecast Office for details on training in your area.

On the web, visit www.weather.gov/skywarn/ for more information.



UNITED STATES Statement of POSTAL SERVICE® (All Periodicals Pu	Ownership, Manageme	
1. Publication Title The REACTer	2. Publication Number 1 0 5 5 _ 9 1 6 7	3. Filing Date 09/22/2010
4. Issue Frequency	5. Number of Issues Published Annually	6. Annual Subscription Price
Quarterly	4	\$7.50
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street	et, city, county, state, and ZIP+4®)	Contact Person
REACT International, Inc. 12114 Boydton Plank Road, Suite C Dinwiddie, VA 23841-2452		Brenda Cutchin Telephone (Include area code) 301-316-2900
8. Complete Mailing Address of Headquarters or General Business Office of P	ublisher (Not printer)	
REACT International, Inc. 12114 Boydton Plank Road, Suite C Dinwiddie, VA 23841-2452		
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Mana	aging Editor (Do not leave blank)	
Publisher (Name and complete mailing address)		
Donald E. Manlove Jr. 12114 Boydton Plank Road, Suite C Dinwiddie, VA 23841-2452		
Editor (Name and complete mailing address)		
Dawn M Drury 9305 Pebble Creek Drive Tampa FL 33647-2423		
Managing Editor (Name and complete mailing address)		
Dawn M Drury 9305 Pebble Creek Drive Tampa FL 33647-2423		
10. Owner (Do not leave blank. If the publication is owned by a corporation, girnames and addresses of all stockholders owning or holding 1 percent or mames and addresses of the individual owners. If owned by a partnership ceach individual owner. If the publication is published by a nonprofit organiz	ore of the total amount of stock. If not owner or other unincorporated firm, give its name a	d by a corporation, give the
Full Name	Complete Mailing Address	
REACT International, Inc. (Not-For-Profit Corporation)	12114 Boydton Plank Road, Suite (C Dinwiddie, VA 23841-2452
11. Known Bondholders, Mortgagees, and Other Security Holders Owning or		
Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or		
Other Securities. If none, check box Full Name	Complete Mailing Address	
ruii Name	Complete Mailing Address	
 12. Tax Status (For completion by nonprofit organizations authorized to mail at The purpose, function, and nonprofit status of this organization and the ex Has Not Changed During Preceding 12 Months Has Changed During Preceding 12 Months (Publisher must submit exp 	empt status for federal income tax purposes	:

PS Form **3526**, September 2007 (Page 1 of 3 (Instructions Page 3)) PSN 7530-01-000-9931 PRIVACY NOTICE: See our privacy policy on www.usps.com

13. Publication Title The REACTer 15. Extent and Nature of Circulation			14. Issue Date for Circulation Data E	14. Issue Date for Circulation Data Below		
		er	April - June 2010 (V	April - June 2010 (Volume 44, No. 2)		
		ure of Circulation	Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date		
a. Total Numbe	r of C	Copies (Net press run)	2190	2190		
b. Paid Circulation (By Mail and Outside the Mail)	(1)	Mailed Outside-County Paid Subscriptions Stated on PS Form 3541(Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	0	0		
	(2)	Mailed In-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	2163	2163		
	(3)	Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®	0	0		
	(4)	Paid Distribution by Other Classes of Mail Through the USPS (e.g. First-Class Mail®)	0	0		
c. Total Paid Di	stribu	ution (Sum of 15b (1), (2), (3), and (4))	2163	2163		
d. Free or Nominal Rate Distribution (By Mail and Outside the Mail)	(1)	Free or Nominal Rate Outside-County Copies included on PS Form 3541	0	0		
	(2)	Free or Nominal Rate In-County Copies Included on PS Form 3541	0	0		
	(3)	Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g. First-Class Mail)	0	0		
	(4)	Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)	0	0		
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))		minal Rate Distribution (Sum of 15d (1), (2), (3) and (4))	0	0		
f. Total Distribution (Sum of 15c and 15e)		n (Sum of 15c and 15e)	2163	2163		
g. Copies not Distributed (See Instructions to Publishers #4 (page #3))		ibuted (See Instructions to Publishers #4 (page #3))	27	27		
h. Total (Sum of 15f and g) 2190		2190	2190			
i. Percent Paid (15c divided by 15f times 100) 98.76			98.76	98.76		
If the p	ublic	atement of Ownership ation is a general publication, publication of this statement is re ober-December 2010 issue of this publication.	quired. Will be printed	Publication not required.		
17. Signature and Title of Editor, Publisher, Business Manager, or Owner Dawn M. Drury, Editor				Date		
				09/22/2010		
form or who	omits	ormation furnished on this form is true and complete. I understa material or information requested on the form may be subject ng civil penalties).	•	-		

PS Form **3526**, September 2007 (Page 2 of 3)



REACT International, Inc.

12114 Boydton Plank Rd, Suite C
Dinwiddie, VA 23841
(301) 316-2900 / Office
RI.HQ@REACTIntl.org / E-Mail
www.REACTIntl.org • www.MyREACT.info • www.TheREACTer.com • www.REACTShop.com

Contact Directory Officers and Board of Directors 2011

Officers John Knott, N4JTK	Contact (321) 438-5952 J.Knott@REACTIntl.org	Title President
Ed Greany, KB6DOL	(760) 868-8113 / Home E.Greany@REACTIntl.org	Executive Vice President
Charles Thompson, N5IAG	(214) 368-8223 / Home C.Thompson@REACTIntl.org	Vice President / General Counsel
Lee W. Besing, N5NTG	(210) 771-7075 / Cell L.Besing@REACTIntl.org	Secretary
Charles "Charlie" Land, KC5NKK	(210) 568-7092 / Home C.Land@REACTIntl.org	Treasurer
Board of Directors Stan Walters, AB3EM	Contact (717) 235-7826 / Home S.Walters@REACTIntl.org	Title / Region Assigned Chairman of the Board / Region 1 ME, VT, NH, MA, CT, RI, NY, PA
Norman Kaplan, N3LDM	(301) 649-6389 N.Kaplan@REACTIntl.org	Region 2 DE, NJ, MD, VA, KY, WV
John Knott, N4JTK	(321) 438-5952 / Home J.Knott@ <i>REACT</i> Intl.org	Region 3 TN, NC, SC, MS, AL, GA, FL, PR
Ed Kerby, Jr.	(419) 227-3334 / Home (419) 979-3816 / Cell E.Kerby@REACTIntl.org	Vice Chair / Region 4 MI, IN, OH
Lawrence O. "Larry" Fry, K9FRY	(608) 752-4547 / Home L.Fry@REACTIntl.org	Region 5 ND, SD, NE, MN, IA, WI, IL
B.F. "Frank" Jennings, N7TRL	(360) 779-4125 / Home & Fax B.Jennings@REACTIntl.org	Region 6 AK, HI, WA, OR, ID, MT, WY
Charles "Charlie" Land, KC5NKK	(210) 568-7092 / Home C.Land@REACTIntl.org	Region 7 AR, LA, NM, CO, KS, MO, OK, TX
Vacant	@REACTIntl.org	Region 8 CA, NV, UT, AZ
Kenny Jagadeosingh	(868) 628-2886 / Home (868) 628-2886 / Work K.Jagadeosingh@REACTIntl.org	Region 9 International Teams

Listening is only half the fun...

POPULAR COMMUNICATIONS

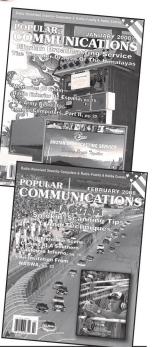
is the other half!

The World's most authoritative monthly magazine for Shortwave Listening and Scanner Monitoring. Read by more active listeners than all other listening publications combined!.

If you enjoy radio communications, you'll love

POPULAR COMMUNICATIONS

Get fast home delivery of Popular Communications and save \$30.93 a year over the newsstand price. Save even more on 2 or 3 year subs.



FOR FASTER SERVICE FAX 1-516-681-2926

Name	Call		
Email			
Address			
City	State	Zip	
Credit Card #	Exp.Date		
1 year- 12 issues □ 32.95 (Save \$38.93)	2 years- 24 issues □ 58.95 (Save \$84.81)	The second secon	
Canada/Mexico- one year □ 42.95, two years □ 78.95, three years □ 115.95, U.S. Dollars. Foreign- one year □ 52.95, two years □ 98.95, three years □ 145.95, U.S. Dollars.			

Popular Communications

25 Newbridge Road, Hicksville, NY 11801 • Phone: 516-681-2922 • Fax 516-681-2926 www.popular-communications.com