

REACTER Official Publication of REACT International, Inc. (Radio Emergency Associated Communications Teams)

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46 Indiana REACT members attend first convention held in Southwestern Indiana.

REACT International, Inc. P.O. Box 998 Wichita, KS 67201

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Surprising Information Revealed in Test of New FRS Radios

Field Director Nomination Statements

Synopsis of the Winter 1997 Minutes of the Board of Directors

REACT International Independent Auditor's Report

First for Indiana State REACT Council

Submitted by Vanderburgh County REACT #C296

The 1996 Indiana State Council Convention was a total success, with 46 Indiana REACT members in attendance.

For the first time in 17 conventions, this was the first one held in Southwestern Indiana. Vanderburgh County REACT, Inc., hosted the Indiana State Council Convention, on November 8th through 10th, 1996 at the Executive Inn in Evansville, Indiana.

With the support of the Evansville Convention Bureau, local businesses came forward with donations to make this convention a real success.

Excellent accommodations were provided by the Executive Inn and the banquet buffet was excellent. Awards were presented after the banquet for a job well done.

Friday members enjoyed a

tour of Whirlpool and Saturday brought a fun night cruise donated by Casina Aztar.

A workshop was presented by EMA directed by Sherman Greer, followed by speakers from the Evansville Police Department, and the Vanderburgh County Sheriff Department.

Team #C296 enjoyed having everyone in Evansville - where the river and good times roll.

35th Anniversary Patches



Unity REACT Inc., Team #2947 is offering a patch representing 35 years of REACT.

The cost of the patch is \$2.95 each. We will pay for shipping to your team or to a designated addressee. If you are interested in purchasing the patches, mail a check, money order or cashiers check in U.S. Funds as well as the number of patches needed to:

35th Anniversary Patch c/o Allen Jackson O.S. 628 Cedar Ave. Elmhurst, IL 60126

New REACT Teams Chartered

#4974	Washington County REACT Salem, Indiana (Washington County February 20, 1997
#4975	Metropolitan REACT Emergency Communications New York City, NY (New York County) February 21, 1997
#4976	REACT Pender County Rocky Point, North Carolina (Pender County) March 6, 1997
#49 7 7	Benton County REACT Urbana, Iowa (Benton County) March 24, 1997
#4978	REACT Pirates Way Enid, Oklahoma (Garfield County) March 31, 1997
#4979	Willowdale REACT Willowdale, Ontario April 1, 1997

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the REACTer is the official publication of REACT International, Inc., a non-profit 501 (cl(3) public service organization. REACT stands for Radio Emergency Associated Communications Teams. This publication is provided to our dues paying members (one per household) and other interested parties. It is published six (6) times annually. Average distribution for 1995 was 6,000 copies with 95% USA and the remainder to Canada, United Kingdom, Trinidad & Tobago, Wast Germany and U.S. Territories. Offices: REACT International, Inc., 242 Cleveland, Wichita, Kansas 67214 (USA). Mailing address: REACT International, Inc., P.O. Box 998, Wichita, Kansas 67201 (USA), phone (316)263-2100, fax |316|263-2118, E-mail at react@fn net [www.reactintl.org]. Lynda Stafford, Office Manager and Deanne Earwood, Editor. Entire contents copyright 1997. Authorized REACT Councils and Teams may reproduce articles in their entirety, giving proper credit. the REACTer assumes no responsibility for submitted articles, manuscripts, photographs or drawings, such items cannot be returned. Please allow 6 weeks for change of address and delivery of first issue

On the road to Toronto...

Clearing Canadian Customs

Remember, REACT '97 is in a neighboring nation. We visited Canada for REACT '86 and Customs Canada was very obliging. This time around should be just as great.

The world has changed a lot since 1986, however, and not for the better. Consequently, Customs officials on both sides of the Canada - US border are somewhat stricter today.

To make your entry into Canada easier, here are some reminders that will help. Firearms are not allowed into Canada. Drugs should be in their original prescription containers, which identify them and give dosage directions. Fruit, fresh veggies and plants are a no-no for agricultural reasons. Tobacco and alcohol are limited. Vehicle insurance is required. Check with your agent. Proof of U.S. citizenship is required by birth

certificate or passport. Radar detectors cannot enter Canada (even if not in use). Pets require proof of vaccination. Ask your veterinarian. Radios and cellular phones are no problem. Carry any U.S. licenses for the equipment with you.

RVers may find Customs officers a little more lenient concerning fruit, etc. (see above) but there are no guarantees. These tips cover the main areas in brief. Contact any Canadian Embassy or Consulate for more information. You can also write Customs Canada, Ottawa, ON or Tourism Canada, Ottawa, ON for help with your travel plans.

Be pleasant and cooperative with the Customs officer. You will likely be on your way in short order. Have a safe trip and a wonderful time in Toronto at REACT '97.

GMRS in Canada

We need your help. There is no GMRS in Canada. Those are business frequencies there. Please use only 462.600 while in Canada. Please use it with all the efficiency and professionalism for which REACT is renowned. Thanks.

REACT International eligible for the 1997 Combined Federal Campaign

Again, REACT International is listed on the Combined Federal Campaign under donor number 1324.



People of Orange?

Does your REACT Team exploit the valuable safety and recognition advantages of orange? Here's another source of orange uniform shirts to contact: S&H Uniform Corp., 200 William Street, Port Chester, NY 10573, telephone (914) 937-6800; fax (914) 937-0741. Check the S&H catalog for other orange items your Team may find useful too.

Thanks to "Pete" Kreer for selecting orange as a REACT color, and to Dr. Hall Duncan for encouraging Teams to capitalize on orange's safety and PR pluses.

Pay a Visit

When you travel, do you make a point of visiting REACT Teams along the way? Check the "REACT Team Contact Directory" for info on Teams along your route.

Enjoy the fellowship of local REACTers. Swap ideas on PR and a host of other interests your Teams share.

Call ahead. Perhaps your visit will fall on a Team meeting night. We can learn much from one another. You, your Team and your hosts can all benefit. Make your travels pay REACT dividends.

Publicizing REACT

by the Public Relations Committee

Need Loot?

Most REACT Teams can use extra money to help with pet projects. One source for fund raiser products is: Fundamentals, 5201 Creek Road, Cincinnati, OH 45242-3933, or (888) 528-2580.

Has your Team a company it likes and other Teams should contact? Drop us a note with the details. We'll tip everyone in a future column.

A Friend Indeed

Do yourself a favor. Carry a "REACT Team Contact Directory" when you travel. The Contact Directory can be ordered through REACT International. Please check the most current price list for costs.

It can be worth its weight in gold if you run into difficulties of one kind or another. A CB, GMRS or phone call to a nearby Team can bring help in many forms. Information on a reputable service station or a recommended doctor can put your mind at ease. Just having someone to talk with when "Murphy's Law" kicks in can make all the difference.

REACTers who've helped total strangers for years are experienced and resourceful. We can sure be invaluable to one another. Do let us know if you help a fellow REACTer, or are helped by one, far from home. Be sure to tell your Team's PRO, too.

Copy-Cat It

Are you one of your Team's photographers? Check your newspaper for tips to help you get better shots. Look at their tricks. Watch for these:

Get in tight. Place people 4' to 6' from the camera, no more. They are important. Show them off.

Get action. Have them doing something-talking on a radio, showing someone how a radio works, discussing plans with an event organizers, participant, police, etc.

Get it clean. Keep the background plain. Beware of signs, poles, etc., that will spoil a good shot.

Get uniforms. Select REACTers, Salvation Army, Red Cross, fire, police in uniform. Uniforms help your photo tell its story. They look good. They are priceless PR.

"A picture is worth a thousand words." Sometimes. Good photos tell their own stories. They require very little explanation.

Check some of your photos. How can you make them tell their story better? Make your film count.

Is your radio on?

Monitor...
Monitor!!!

Surprising information revealed in test of new FRS radios

By Bob Leef Crest REACT #4252, California

Always on the cutting edge of developments, Crest REACT is among the first to examine and report on the new Family Radio Service handheld models that are beginning to appear.

The miniature two-ways are currently being made by Motorola, Midland, Maxon, Radio Shack, Cobra and Alinco. Operating on simplex with seven frequencies at 462.xxxx MHz and seven at 467.xxxx MHz, they are limited to 1/2-watt or less EPR - usable only for a mile or so (in theory). However, the alarming news is how some of these units interfere with repeaters far beyond their planned range. Details later.

The good news: lack of required licensing, uncluttered frequencies (at least for now), and a starting price of about \$200.00 per pair (if you shop carefully). These facts, and their physical size of about 8" to the top of the antenna, will be attractive to some users.

Our test radios were a pair of Radio Shack 21-1808 (FRS-108) and a pair of Midland 75-510 HTs. Both models had all fourteen frequencies. The Radio Shack units did not have CTCSS.

Audio quality of both brands was acceptable, but speaker output could be a problem in a situation with any moderate level of noise. Advertisements mention that one suggested use is in a shopping mall...we wonder if the caller will be heard in that environment.

Our maximum distance tests showed: open area, 1.5 miles; carto-car, 2/3 mile; inside buildings, less than .5 mile. Other observations - the Midland's battery door fastener is flimsy, and may break easily, although the radio itself appears sturdy. The Radio Shack unit lacks a belt clip, but is less than 5" tall when its folding antenna is down, making it a true pocket model.

But good news may be overshadowed by the bad. **Tests** showed an alarming problem in the Midland using CTCSS. When the Midland FRS HT was keyed-up on a frequency adjacent to a GMRS repeater input - using a tone known to be in the repeater - that repeater was activated. Although voice wasn't passed every time, the interference takes the form of repeater keying. To the repeater listener, it sounds like the dreaded kerchunking which we all hate to hear. This is a serious condition especially when the one repeater was activated at SEVEN MILES from the site, and another at OVER THIRTEEN MILES from its site i am sure we could have gone even farther away, but we ran out of During his test, another reviewer talked over 100 MiLES from a mountain. Does this give you an idea of the reality of potential interference? We wonder what it would take to get the FCC to look into this.

We hope people STAY OFF channels 8 through 14. If these channels are in fact used in this and other brands of FRS radios with CTCSS, there could be a lot of unintentional interference to our communications and to many other licensed users. Perhaps the worst part is that FRS people will prob-

ably never know they have interfered because they don't listen to any repeater output frequency. Also - on the models we tested their reception was selective enough not to pick up adjacent repeater output by bleed over.

If you buy, we strongly urge you to use only channels 1 through 7, so as to not risk interfering with repeaters. Please advise all FRS users that you come into contact with, to use channels 1 through 7, and explain why.

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Notice on special accident insurance

A renewal rider for the above captioned policy effective 5/1/97 to extend coverage to 5/1/98 at the same rates and benefits as expiring has been issued.

Please be advised that in order to renew coverage for the 5/1/98 to 5/1/99 policy year, eligibility must be on a mandatory basis. The rate per participant will be adjusted according to a competitive level, to be determined at anniversary.

Marjorie O'Connor William K. O'Connor & Co.





James E. Bear Suburban REACT #3410 Lancaster, Pennsylvania

OCCUPATION:
U.S. Government
Kellogg Company (Retired)

PERSONAL DATA: Age 62, married: 3 sons, 1 daughter

EDUCATION: Associate Degree - B.A.

REACT HISTORY:

Joined REACT in 1962. Currently a member of Suburban REACT #3410, previously with Lancaster County REACT #C130. Served as President, Vice President, Secretary and participated on numerous committees. Founded and was President for 8 terms of the Pennsylvania Emergency Communications Council, Inc., dba PA Council of REACT Teams, Inc. International offices held include Field Director, CEO/ President (twice) and Treasurer.

NOMINEE STATEMENT:

I have served three terms as your representative on the Board of Directors. During that time I was privileged to serve as your Field Director, President and Treasurer. While serving as President I am proud to say that I instituted the ONLY reduction of your REACT International dues. I have also, as your Treasurer, been able to reduce spending and to ensure the financial stability of your organization with sound financial investments.

(Nomination statement continued on page 8)

Lee W. Besing
Bexar County REACT #4950
San Antonio, Texas

OCCUPATION: Computer Consultant

PERSONAL DATA:
Age 42, divorced; 1 daughter, 1 son

EDUCATION: College Graduate

REACT HISTORY:

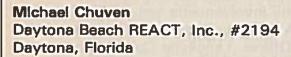
Joined REACT in 1974. Currently a member of Bexar County REACT #4950, previously with San Antonio REACT #3622. Served team offices of Secretary, President, and Chairman. Served as Executive Vice President and Secretary to the Texas State REACT Council. International offices held include a member of the Public Relations Committee and a member and Chairman of the Computer Services Committee.

NOMINEE STATEMENT:

REACT needs to elect directors who will use all the means of communications available to them, to communicate regularly with the membership. I am available via telephone, fax, e-mail or normal mail, and all of my contact information is publicly available. We cannot continue to stick our heads in the sand and ignore the world around us. We need to turn the trend of decreasing membership around, and that takes the efforts of all of the members, not just the board. For a communications organization, we seem

(Nomination statement continued on page 8)





OCCUPATION:
'B' Class Wastewater Operator

PERSONAL DATA: Age 34, single

EDUCATION: A.A. Degree

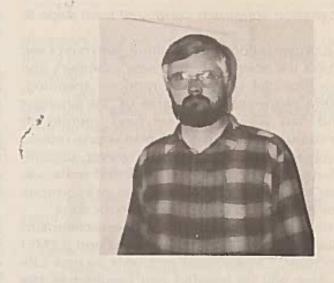
REACT HISTORY:

Joined REACT in 1978. Served on team as Treasurer, Vice President, President and Sergeant-At-Arms. Served on the Florida Council of REACT Teams, Inc., as Sergeant-At-Arms, Secretary and President. International offices served include a member of the GMRS Committee, and as a member of the Job Description Committee.

NOMINEE STATEMENT:

Another sad milestone, for the volunteer corps of America today as REACT International, Inc., closed its doors for good. This headline as unthinkable as it may be, could become a reality if things continue as usual.

Two of our biggest problems is Finance and Public Relations. Both problems fall directly on the shoulders of the International Board of Directors. A successful management team would and can reach these goals. Unfortunately many times in a volunteer organization, the directors are elected not by ability but by popularity or name recognition. For REACT to



Ron Faulkner
Stratford REACT, Inc., #4853
Woodstock, Ontario

OCCUPATION: Courier Service Owner

PERSONAL DATA: Age 42, married, 1 daughter, 1 son

EDUCATION: College

REACT HISTORY:

Joined REACT in 1979. Currently a member of Stratford REACT, Inc. #4853, previously a member of Woodstock District REACT, Inc. #2341. Served team offices of Secretary and Operations Manager. Serving as 1997 Convention Chairperson for REACT Council. Served as a member of the Communications Committee for REACT International.

NOMINEE STATEMENT:

If elected to the International Board of Directors, I feel that I can offer a view from Teams, and REACT members from outside of the United States.

I have eighteen years as a REACT member. I also served fifteen years as a member (10 years as an officer) of St. John Ambulance (the worlds oldest volunteer organization), during which time I received several different levels of training in leadership skills.

Along with my wife Linda we own and operate a courier business that operates Ontario wide with the occasional jaunt into the United States.

I have a firm belief in REACT as an organization

(Nomination statement continued on page 9)

(Nomination statement continued on page 9)

(Bear nomination statement continued from page 6)

If our organization is to continue, we must keep the members we now have, find new members and maintain a financial status that reduces spending, ensures that our investments give us the greatest return and find ways to obtain new sources of revenue without raising dues. My plan was to reduce dues for three consecutive years, however, circumstances beyond my control derailed that initiative, but I haven't forgotten that pledge, and will continue to look for avenues to permit those reductions.

We need to continue to strive for establishment of a separate Life Member Endowment Fund (LEMF) within the REACT investment accounts so new Life Member dues will be isolated and credited to the LEMF, ensure a proper accounting of Life Members till being served, determined actual yearly costs to serve these members, and pay REACT International the Life Member fair share of servicing costs each year from the interest and dividend payments without disrupting the main investment securities.

We need to investigate and develop proposals to national associations and industry organizations to provide members with additional membership benefits without jeopardizing our IRS non-profit tax exempt status. I would encourage solicitation of ideas and suggestions from Councils and Teams as to how International can better serve their needs for recruiting, project planning, supplies and administrative services within our financial restraints. We need to solicit your ideas as to how to further development and expansion of services to the public and nation-wide disaster and emergency planning organizations, e.g., FEMA, NWS, DOT, Red Cross, Salvation Army and others.

We need to expand and improve the current By-Laws to make them more democratic and responsive to the general memberships' desires, including establishing regionally elected Field Directors responsible to Councils and Teams in those specific areas, while keeping a geographical balance of representation. Additionally we need to ensure straight forward communications to all Councils and Teams of Board actions, decisions, and policies, with full discussion of the reasons for same printed in the REACTer to stop the rumors before they start, and tell both sides of the discussions. I have attempted to "open" the system by an appropriate motion at the convention to "open" all Board meetings which passed, unfortunately, only five to six members ever attended. I have protected your financial interests with sound investments paying dividends to the organization never before achieve with minimal transactions fees, made

unpopular budget cuts, mainly no director reimbursements for portions of 97 and all of 97 saving us about \$17,000 including the recent winter meeting. I have worked cooperatively with the president to save printing costs to insure six issues as long as adequate funds are available, redesigned the K-40 program in cooperation with the Committee to acquire greater participation, and worked with the Secretary to copurchase our current financial accounting package and recent upgrades, all at no cost to the organization.

With your vote I can assure you that I will continue to keep an eye on spending, your investments and keep the conversation dialogue open. My nomination comes to you with the support of nomination forms from 4 Councils and 32 Teams.

Community involvements include President of the Souther PA Amateur Radio Club, Inc., Lancaster County Radio Officer, Lancaster County Emergency Management RACES Director, Eastern Pennsylvania Emergency Coordinator for ARRL.

(Besing nomination statement continued from page 6)

to avoid communicating with each other, but within the REACT e-mail network, there has been more communications in the past two years than ever before. REACT needs to use any method of communications to get the message through, whether it be via CB radio, Amateur, GMRS, "two tin cans and a string" or a "computer with a modem".

In 1995, I helped establish the web site for REACT International, and began communicating regularly among REACT members via e-mail. I have spent hundreds of man hours developing and maintaining that site and helping other teams and councils get their web sites up. I have been an active part of accomplishing this increase in communications, and I feel good about it. We have received dozens of inquires about REACT from non-REACT or former REACT persons, as a result of publicity on the Internet. I wrote a 96 page guide to help other teams start new teams in their area, called "14 Steps to Starting a REACT Team", and it is available from the web site for download and printing.

If elected, I will strive to use any means of communications, especially e-mail, to communicate both directions with the membership of REACT. I feel the minutes should be available promptly via e-mail to the membership, not hidden away and summaries distributed at a much later date. There has been too much secrecy in the past, some required, but too

many decisions being announced without any explanations of why they were reached.

I hold a 4 year BS Degree from the University of Evansville in Business Administration, Major in Accounting, Minor in Computer Science. See my web page http://puterman.stic.net for more details if you have Internet web browser access. In the fall of 1995, I started my own computer consulting business, now known as "The 'Puter Man'. I can proudly say that, although I am not one of Texas's most recent millionaires, and don't always have the latest radio gear to play with, I do know how to get the job done within available funds and within a budget. I know what the term "customer service" means, cause that has been the reason I am succeeding at what I'm now doing.

I have been an active member of REACT since 1974. I have been, and am still, a state officer, area council officer, and team officer. I have held most positions and duties within a team. I do not plan to resign my other offices held, unless the duties of field director prove to interfere too much and cause me to neglect those other duties. I will continue to be an active team member, working events and monitoring the radios.

I am licensed for both amateur radio (N5NTG) and GMRS (KAE-2449), and my CB is always turned to Channel 9 for emergency calls, 24 hours a day.

I prefer to make decisions based upon FACT, not emotion and innuendo. I appreciate the work done in the past by the present and past board members, but we need to keep moving forward to improve the organization and help REACT to grow stronger.

If you consider my points valid, if you think I can get the job done, please ask your team members to vote for me as field director.

(Chuven nomination statement continued from page 7)

survive, the practice needs to be altered.

I will bring leadership and commitment to the ideals of the organization. To the financial end I would work on securing grants to help expend on volunteer communications in time of disasters. To the public relations side I will work on creating a program with the truckers of America. This in conjunction with the different state D.O.T. will get REACT in the public's eye on the interstates.

I am a team player and by electing me to the Board of Directors all of our teams will win.

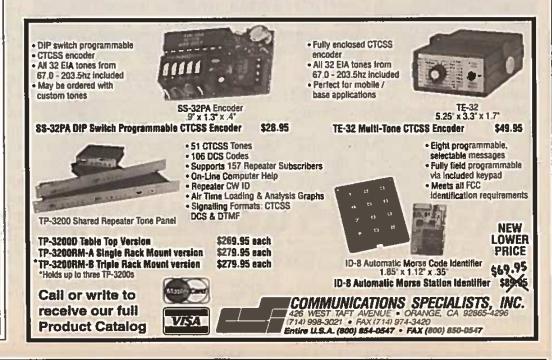
(Faulkner nomination statement continued from page 7)

and in the principles that REACT was founded for, I also believe in the Board of Directors being 100% accountable to and open with the INTERNATIONAL MEMBERSHIP of REACT.

Donations Deserve Recognition

Pacific Northwest REACT Council representing the Washington, Oregon and Idaho REACT Teams donated \$500.00 to be expressly earmarked for the 1997 VOAD dues for REACT International, Inc.

The Council challenges all other Councils to the task of continued funding of this membership.



GMRS...Rx



By Bill Simpson GMRS Committee Chairperson

Does "Line A" run near Toto's home, or is it someplace in the general vicinity of Gilligan's Is-Most of us look at the land? notation on the FCC Form 574. and simply run on past, with nary a backward glance. BUT, if you plan on attending the 1997 Convention, you miliggghhhttt want to pay attention for the next few minutes. Maybe we won't tell you anything you don't already know, but, we just might save you a potential headache, or even some significant dollars, if you are really backed up to the wall.

Most of us, in the lower 48, are able to license and use the GMRS transceivers without a second thought. We essentially have a CB radio (Part 95, remember, which does not require a license. such as that which many of us (old-timers) had many years ago, but which operates in the 462.xxx band. No big padilla, right? We use the radio as we want, paying attention to the rules the local club has specified as 'important'! We really don't want to worry ourselves with stuff that doesn't concern us.

YooHoo...oh GMRS type REACT membeeerrr...it's time to pay attention! "Line A" is a kinda buffer zone between the contiguous 48 states and the Canadian provinces, which does NOT recognize the GMRS frequencies as being available for public use. In fact, many of the frequencies, and especially 462.675 Mhz, are in use by the Canadian authorities as

official frequencies. Unauthorized use of these frequencies would result in rather significant penalties to the person or persons in violation. Years ago, when the convention was in Calgary we could not use the GMRS frequencies at all, but moved to some strange frequency. For the 1997 Convention, we have received authorization to use the 462.600 Mhz frequency, but NOT 462.675 Mhz.

The instructions for the completion of Form 574 no longer contain references to "Line A", except for one paragraph which reads:

"Certain stations, because of their geographical location, would best be protected by provisions of additional information. Specifically, this includes any proposed station which is located in the region north of Line 'A' as defined in Section 1.955 of the Commission's Rules, or in the State of Alaska, east of Line 'C'."

These stations normally would be allowed to operate, but could be forced to reduce power, and/or to use a directional antenna to avoid interference with other stations.

For most of us, that's not a cause for concern. We simply reprogram the HTs and mobiles to accept the frequencies we need. In some cases, we take our 'big M' type transceiver, plug the computer to it, and magically repro-

gram. Many GMRS users are still using the crystal controlled models, such as the four channel Maxon, and will need to recrystal for the convention, unless, of course 600 is in the radio. The point is, while making preparations for the convention, remember the radios.

One other consideration is to drop by a local US Customs office and register all communications equipment which you plan to take across the border. While you are there, take along the camera equipment and register that as well. There's no charge for the service, and you establish beyond a doubt that the equipment was purchased and in the United States prior to the entry into Canada. Normally there is simply no problem while traveling across the borders, but the potential exists for some officious type individual to demand to see the sales receipt for some high dollar item, and then to request that you pay the duty if there is no proof of purchase available. some cases, the dollar amounts could be rather high. The new free trade agreements MAY have changed the policies somewhat, but why take the chance? None of us relish the idea of standing at a crossing point, arguing about the purchase of a radio or camera. There's not enough time to see everything in any case.

Enjoy the Convention, and all the side trips!

STATES HAVING COUNTIES NORTH OF LINE "A"

Idaho (3 counties)
Indiana (3 counties)
Michigan (63 counties)
Minnesota (14 counties)
Montana (19 counties)
New Hampshire (3 counties)
New York (30 counties)
North Dakota (19 counties)
Ohio (24 counties)
Pennsylvania (3 counties)
Vermont (12 counties)
Washington (19 counties)
Wisconsin (7 counties)

A complete listing, by county, is available with the instruments for the completion of Form 574.

ing equipment will be allowed to continue operation, although the FCC feels that urban pressure will drive the existing wideband radios off the market, and force the users to update the existing equipment.

This order will directly affect the GMRS, which currently operates with 25 Khz spacing, by forcing the purchase of more modern equipment, including repeaters, and transceivers, within the next ten years, approximately. There are no specific dates given in the R&O, other than cut-off dates for the manufacturers for applications for type-acceptance of equipment. As of February 14, manufacturers may not submit applications for type-acceptance unless the equipment is capable of 12.5 Khz spac-By 2005, this equipment must be capable of spacing of 6.25 Khz or less.

Support will continue for the existing wide-band equipment, as long as any changes do NOT constitute a redesign of existing equipment. The allowable eight plus seven frequencies could be in jeopardy in the potential reallocation of the spectrum, with only half of the channels being allocated to the Service, and possibly being required to share the frequencies with the newly formed Family Radio Servicel Note that it is pure speculation, but the issue has been raised by at least one technician. Additionally, the radio frequencies involved, both VHF and UHF could be placed at auction by the Commission, which could eliminate the smaller "mom-n-pop radio shop" from having access to the frequencies which we use!

ATTENTION, ATTENTION!!!

The FCC, has finally released a Memorandum Opinion and Order, addressing issues for which the Commission had received petitions for clarification. FCC Docket 92-235, contains language and directive which WILL directly affect the General Mobile Radio Service. One of the major points of this directive concerns "narrowbanding" portions of the radio spectrum, and specifically names the 150-174 Mhz and 421-512 Mhz bands.

Essentially, the narrowbanding plan will force the manufacturers to develop new equipment, which will allow, by the year 2005, only 6.25 Khz frequency spacing. This is a somewhat radical deviation from the present 25 Khz spacing, and will undoubtedly increase the price of new equipment. Exist-



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THE REACTER

Life Membership Corner

By Richard T. Gamble, LM #226 Life Member Committee Chair

Well, once again we are at the time of year that we vote for the Board of Directors and have to try to get people that will try to work for REACT and the members at large. Well, I have just been working on this article venting some frustrations at some of the wisdom I see on our e-mail group and the so called intelligence I have seen and I find that I was starting to repeat things I said last time I wrote this column.

I guess what I am really saying now is that I feel that as a Life Member we should support our Board of Directors during their tenure as an elected Field Director no matter what we think of them personally. They are the elected representation even though less than 1/3 of all Teams seem to vote for the Directors each year.

Please! Everyone see too it that your Team investigates the History of each Candidate running for the Field Director positions this year and vote for the two (2) that you feel will do the best jobs for REACT as a whole not just for some little segment of our organization. Get your Team to vote and properly complete their ballot and submit it by at least July 1, 1997, to give it plenty of time to reach the Convention and be counted.

Then after the election SUP-PORT your Board and quit belittling them. If your Team does not agree with something put it down in black and white and send it to each Board member and request an answer back as to their actions.

New Life Members

Susan Ebin Life Member #521 Roanoke Area REACT #4896 Roanoke, Virginia

James Jensen Life Member #522 High Plains REACT #4919 Casselton, North Dakota

The REACTer is available on audio cassette tape for the blind.

Certain conditions and costs are involved.

For further details please contact:

Kathleen Coyne Recording for the Blind, Inc. 404 W. 30th Street Austin, TX 78705 (512) 477-9390

Calendar of Events

May 16-18, 1997 - California's 7th Annual Western Regional Roundup, Laughlin/Bullhead City. For further details please contact a California REACT Council or team representative.

May 17-18, 1997 - Florida Council of REACT Teams, Inc., meeting hosted by Orlando Metro REACT Team #4778. For further details please call 1-800-519-5917 or contact a council representative or E-mail John Knot at orlandoreact@juno.com.

June 28, 1997 - Wisconsin Council of REACT Teams meeting hosted by Fond du Lac REACT. For further details please contact a council representative.

July 14-18, 1997 - REACT International Convention, Toronto, Ontario. Further details in past issues of the REACTer, registration form in this issue.

August 3, 1997 - Ohio REACT Council meeting. For further details contact John Leist at (614) 474-3786.

August 15-17, 1997 - REACT Camp-out hosted by the Wisconsin Council of REACT Teams in New Lisbon. For further details please contact a council or team representative.



1997 REACT® International Convention Toronto Ontario

JULY 14 to 18 1997

Send to: 1997 REACT Intl. Convention PO BOX 215 WOODSTOCK, ON N4S-7W8 PHONE (519)539-6922

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SECTION 4. CONVENTION COMMUNICATIONS

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K40/REACT INTERNATIONAL ACHIEVEMENT AWARD NOMINATION FORM



Submission Category is:	1			
(Mark one only) Individual		ream	Council	
Nominee's Name			Team #	
Address			-	
City	State		Zip Code	
Day Phone Number ()		Evening ()		
Team/Council Name				
Individual Nomination: (See General Rules) Nominee Monitored Hours CB		Amateu	r Marine	Other
Team Nomination: (See General Rules) Team held membership meetings registered (during quarter preceding this nomination Team Delegates attended Council mee program for one or more of CB9 CB	n). Itings out of GMRS	held Te	am HAS or HAS NOT	a scheduled monitoring
Ch	GMRSpercent of efficient of efficient percent percent of efficient percent percent of efficient percent perc	Amateur ciency to public s ts Operations s, man hours, nu	ervices.	
Please read the information on the back of this for information submitted with this nomination form is	true to the best	of your knowledg		
Signature of officer or member #1 or #2 or	Agency Reps., s	ubmitting nomina	tion per rules stated o	n reverse hereof.
Signature of o	fficers and memb	er for Council su	bmissions.	
Send completed form to:	Don Perr K40 Che 4724 Av	The second secon		

Include any/all required copies and documentation

Salem, OR 97301

All nominations become the property of REACT International, and will not be returned. Judges decisions are final.

GENERAL RULES

- 1. Members of the Board of Directors are not eligible for the K40/REACT International Achievement Awards while serving on the Board of Directors. Other special awards are available for these members.
- 2. Members of the Board of Directors and the general membership may submit directly to the committee their nominations in accordance with these guidelines, providing they have included corroborative evidence such as newsprint media copies or letters from agencies other than REACT.
- 3. Nominations with more than five (5) pages of supporting documentation must include one (1) original and six (6) photocopies when submitted. All copies should accompany this form and contain the nominee's name to identify them.
- 4. Nominations will be considered in the quarter in which it is received at the address listed on the form. Quarters for judging will be:

QUARTER	DEADLINE FOR RECEIPT
1st	April 15th
2nd	July 15th
3rd	October 15th
4th	January 15th

Naturally, if the closing date falls on a Sunday or holiday, nominations will be accepted through the next day of mail being delivered. Nominations received but judged not to be the winner will automatically be moved to the next quarter for judging with other nominations. This moving will occur for only three (3) additional quarters, at which time it will be removed from the judging status.

- 5. Failure to follow any of the requirements on this form for the specific category being nominated, will void the nomination. There are NO EXCEPTIONS.
- 6. In addition to monitoring, other activities to be considered when making this nomination may include civic endeavors, civic projects, uncommon accomplishments, and public safety assistance. Monitoring efficiency will be determined by number of calls divided by number of claimed hours monitored (1,200 calls divided by 15,000 hours equated to .08 efficiency, or value to the public).

INDIVIDUAL NOMINATION

- 1. List the accomplishments for which this individual is being nominated in date sequence, including month, day, and year.
- 2. Nomination form must be signed by either two (2) Team officers, or two (2) Team members in good standing of the nominees team, or a member of the REACT International Board.
- 3. List the nominees participation history in the Team for the previous six (6) months. If nominee's membership is less than six (6) months, submit from membership date.
- 4. An individual's nomination may be submitted in any quarter, but may only win ONCE during any award year.

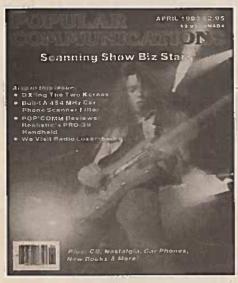
TEAM/COUNCIL NOMINATION

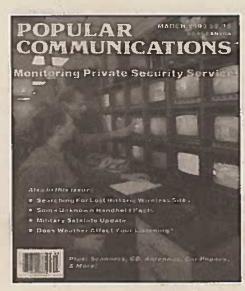
- 1. List the accomplishments for which this Team/Council is being nominated in date sequence, including month, day, and year.
- 2. Team nominations must be signed by two (2) Team officers, or two (2) Team members, or a member of the REACT International Board, with sufficient proof of accomplishment. Nominations would also be accepted if submitted by other local agencies such as Law Enforcement, Emergency Management, Red Cross, and individuals given outstanding assistance by any REACT member.
- 3. Council nominations must be signed by two (2) Council officers, and by one (1) Team officer, familiar with the Council's qualifications for nomination, or a member of the REACT International Board of Directors with validated documentation. Nominations would also be accepted if submitted by other local agencies as noted in paragraph two (2).
- 4. A Team's nomination may be submitted in any quarter, but may only win ONCE during any award year. Individual or Team nominations deemed not winners will be rotated in subsequent quarters as noted in Item 4 General Rules.
- 5. A Council's nomination will only be awarded once per year and is only valid for the year submitted.

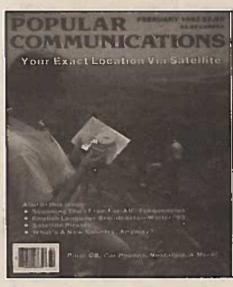
NOTE: All nominations will be forwarded directly to the Committee Chairperson with sufficient copies as noted.

The Committee's decision is final.

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City		the state of the s	State	Zip
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	Foreign Air Mail-one	year \$77.00, two years \$152.00, three years	\$228,00. U.S. Do	lars
Allow 6 to 8 we	eks for delivery		C. Fr. Danie	SET TO THE TOTAL T
Allow 6 to 8 we	eks for delivery			SE YOU WANTED
Allow 6 to 8 wee	eks for delivery			Exp Date:

Popular Communications
76 North Broadway, Hicksville, NY 11801 Telephone 516 681-2922; FAX 516 681-2926

Synopsis of the Winter 1997 Minutes of the Board of Directors of REACT International, Inc.

A regular meeting of the Board of Directors was held on February 20, 1997. In attendance was Christene White, Kenneth Green, and James Bear. Bonnie Zygmunt was absent due to a family illness. The following corporate actions were taken.

- 1. Awards and Recognition has a new form with requirements for submissions.
- 2. There are 268 active Life Members and 163 Unattached.
- 3. A new service has been established for the passing of information over the internet.
- 4. Work has begun on the possible

beginning of a Trucker of the Quarter Award.

- 5. Government Relations reported that several contacts are being established through the hard work of Al Hanger.
- 6. The attached Budget was adopted for 1997. [See page 21 of this issue].
- 7. The purchase of CD Rom Drive and Memory for updates needed for zip+4 software.
- 8. A two line cordless phone headset for office to help Lynda.
- Solicit Councils/Teams/Individuals for cash donations to offset the cost of these items.
- 10. Before anything is sent out on REACT international letterhead prior approval by the President is required.
- 11. The REACTer continues 6 times a year until absolutely financially it can not be afforded to produce it.
- 12. Until such time as funds are available Team Topics will not be produced.
- 13. Form type letters needs to be made and sent to various companies for donations.
- 14. We need to look into getting cutoff dates for submission to foundations.
- 15. An International director can't be afforded at the present.
- 16. At-Large director is needed and each director is to look into this matter.
- 17. Newly elected field directors will be sitting in on board meetings starting Monday after opening session, but without voting rights until change after closing session.

- 18. Several representatives were asked if they would serve as At-Large, 1 is considering it.
- 19. Team Bonding clause cut from insurance package.
- 20. Flags are needed. Want to look at double sided.
- 21. Check on magnetic signs from US Patch Co.
- 22. Upgrade Quick Books so inventory can be inputted. Quick Books donated by Jim Bear and Ken Green.
- 23. Continue with the current accounting of life membership dues.
- 24. Budget vs Actual will be easier with the implementation of the new Quick Books update.
- 25. When development of ideas on growth or projects are brought to the board, funding is the first priority to consider as regardless to the merits of the plan it maybe rejected based solely on the cost.
- 26. Audit Certification may need to be clarified.
- 27. Continue the Mission Statement accepted during the 1996 Convention.
- 28. Drop all subscriptions including the NOVAD donation.
- 29. No draft minutes be sent to anyone outside of the board.
- 30. A synopsis of minutes be sent to all committee chairs and placed in the REACTer.
- 31. Post card be used to notify councils of affiliates.
- 32. Accept by-laws with changes noted.

Submitted by, Kenneth Green, Secretary

REACTWEAR

- Lined Jackets
- Unlined Jackets
- Summer Caps
- Winter Caps
- Long Sleeve Shirts
- Short Sleeve Shirts

Contact:

ADVENTURES IN MARKETING 1117 Timbercreek Drive Allen, TX 75002 1-800-727-0779 Fax (214) 713-2460

Independent Auditor's Report

The Board of Directors REACT International, Inc.:

We have audited the accompanying statements of financial position of REACT INTERNATIONAL, INC. as of December 31, 1996 and 1995, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principals used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material aspects, the financial position of REACT INTERNATIONAL, INC. at December 31, 1996 and 1995, and the results of its operations and the changes in its financial position for the years then ended, in conformity with generally accepted accounting principals.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The statement of activity - actual vs budget as shown below, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the

audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

February 10, 1997 Lee Cropp & Associates, CPA's, P.A.

REACT INTERNATIONAL, INC. STATEMENT OF ACTIVITIES - ACTUAL VS BUDGET FOR THE YEAR ENDED DECEMBER 31, 1996

	Actual	Hudget	Variance*
Revenue	\$ 107.524	5 106.972	S (552)
Discs	1.500	1.090	(410)
Team charters	2.441	2.400	(41)
Gross profit on sales	4,008	4.000	(8)
Contributions	474	600	126
Training income less expenses	46	150	104
REACTer subscriptions	594	500	(194)
Advertising income	9,875	1.117	(8.758)
Investment income	1.012	1,000	(12)
Miscellaneous income	4.231	4,000	(231)
Life members exmed	(70)	The second second	70
Promotional income less expenses			
Total revenue	131,735	121.829	(9.906)
E			
REACTer	20.600	18,400	(2.200)
Membership kits and materials	483	1.000	517
	403	150	150
Team charters		2.033	2.033
Team topics		1.200	1.200
Membership advertising	1.020	1.500	11200
Council reimbursements	65	250	185
Council incentive	16.080	12.000	(4,080)
Board of directors expense	10.000	140	140
Convention expenses	0 400		
Postage & freight	7.407	7,000	(407)
Telephone - long distance	1,590	1,400	(190)
Salaries	26,742	28,000	1,250
Rent and utilities	9,479	9,500	21
Audit and accounting	5,673	5.700	27
Legal	2,260	2,900	640
Office supplies	4,205	4,200	(5)
Insurance	1,640	370	(1,270)
Headquarters travel	201	400	199
Maintenance and repairs	111	2,000	1,689
Dues and subscriptions	782	500	(282)
Contract Labor	5.556	1.500	(4.056)
Payroll taxes	2.086	2,000	(86)
Depreciation	2,464	.5.200	736
Board elections	and the second	330	330
Tclephone	1.679	1,600	(79)
Team insurance	3.747	3.266	(481)
Corporate committee	75	1000	(75)
Gobel award	1000	32	32
Miscellaneous	1.509	2.000	491
Life membership materials	6	25	19
Advertising	44	THE PARTY CO	(44)
Lease Expense	5.541	5.184	(357)
Total expenses	121,045	117.780	(3.265)
Change in net assets	\$ 10.690	\$ (4,049)	5 16.6411

NOTE: Revenue amounts in parentheses in the Variance column represent income in excess of budgeted revenues. Expense amounts in parentheses represent amounts actually spent in excess of amounts budgeted.

REACT INTERNATIONAL, INC. STATEMENTS OF CASH PLOWS FOR THE YEARS ENDED DECEMBER 31, 1996 AND 1995

REACT INTERNATIONAL, INC STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 1996 AND 1995

	1996	1995		Unrestricted	Uncestricted
OPERATING ACTIVITIES		10 17 11	REVENUES FROM MEMBERS:		
Change in net assets	\$ 10,690	\$ (8,941)	Dues	\$ 102,563	\$ 107,810
Adjustments to reconcile			Team charters	1,500	1,060
Change in net assets to cash provided			Life munisorship (Note 1)	4,231 1,395	740
by operating activities:			International dum	1,566	3,510
Depreciation	2,464	3,139	Affiliate dues		
Earned life membership dues	(4,231)	(4,119)	Total revenues from members	113.255	117,239
(Increase) decrease in:	(atmost	(11117)	1 OUT LAAGING LLOID INSUINALS		
Receivables		122	OTHER REVENUE AND SUPPORT:		
Inventories	4,551	2,482	REACTer advertising income	694	285
	205	10,130	REACTer subscriptions	46	146
Prepaid expenses	240	10,130	Orom profit on sale of REACT LD.		9.000
(Decrease) increase in:	475	(2 220)	material (Note 7)	Z,441 474	2,548 708
Payables	627	(2,328)	Training income less expenses	474	5.731
Accrued expenses	11,075)	242	Contributions	4,926	2,743
Compensated absences	930	(1,649)	Interest income	2,709	2.351
Deferred income	(12,594)	3,871	Dividend Income	1.149	2,334
Unearned life memberships	2,200	2,995	Realized gain on investments (Note 1) Unrealized gain on investments (Note 1)	891	614
REACT memorial payments	100	100	Miscellaneous Income	1.012	1,055
			Gain on sale of easel		325
Net cash provided by operating activities	3.867	6,044	Promotional Income less expenses	(70)	
INVESTING ACTIVITIES			Total other revenue and support	18,480	18.844
Purchases of equipment		(5.030)		131,735	136,043
Purchases of investments	(7.321)	(4,008)	Total revenues		10000
2 of Addenium cut int a marriagem			EXPENSES:		
Net eash used in investing activities	(7.321)	(9.038)	Membership services and communications -		
tact criss fract sa macornig acreamen		17.0301	direct membership benefits	24,836	33,862
			Membership services and communications		
FINANCING ACTIVITIES			indirect membership benefits	26.237	24.45
Net cash provided/used in financing					
activities	-		Total membership services and		
			communications experient	51.073	58.31
Net (decrease) in cash and cash equivalents	(3,454)	(2,994)	General and administrative expenses	69,972	66.70
Cash and cash equivalents as of beginning of year	14,966	17,960	Total expenses	121,045	145,02
Come and comments in a college of less	CONTRACTOR OF THE PARTY OF THE	A STATE OF THE PARTY.	Change in act seasts	10.690	(1.94)
Cash and cash equivalents as of end of year	\$ 11.512	\$ 14.966			
180			Net assets as of beginning of year	41.369	52.11
			Not seems as of end of year	\$ 54,059	<u>843.36</u>

See accompanying notes and accountants' report.

See accompanying notes and accountants' report.

REACT International, Inc. Statements of Financial Position December 31, 1996 and 1995

A	S	S	E	T.	5

LIABILITIES AND NET ASSETS

				TI SHIP AND A	LOVE
	1996	1995	Commence of the Commence of th	1996	1995
CURRENT ASSETS:			CURRENT LIABILITIES:		
Cash (Note 1)	\$ 11.512	\$ 14,966	Accounts payable	\$ 2,138	\$ 1,511
Investments (Note 1)	87,973	80,652	Deferred Income - dues (Note 1)	16,660	29,254
Inventory (Note 1)	12,849	17,400	Accrued salaries		640
Prepaid expenses	409	614	Accrued payroll taxes	539	974
			Compensated absences (Note 6)	1.570	640
Total current assets	112.743				
			Total current liabilities	20,907	33.019
PROPERTY AND EQUIPMENT, (Note 1):			The state of the s		
Computer equipment	15,927	15,927	LONG-TERM LIABILITIES:	700	
Furniture and equipment	6.468	6.468	REACT memorial payments	1,611	1,511
A complete the same of the sam			Life members donations	129	129
Total	22.395	22,395	Unearned life membership dues (Note 1)	84,629	82,429
			Earned life membership dues (Note 1)	(43.341)	_(39.110)
Less-accumulated depreciation	16.119	13.655		42 020	44 050
		A STATE OF	Total long-term liabilities	43,028	44.959
Property and equipment, net	6.276	8.740		63.935	77,978
			Total liabilities	(131.9315)	
OTHER ASSETS:			NET ASSETS:		
Security deposits	775	775	Unrestricted:		
	The Part of the Pa		Donated equity	1,800	1,800
Total assets	<u>\$ 119.794</u>	5 123.147	Fund balance	54.059	43.369
			Total net assets	55,859	45.169
		131	Total liabilities and net assets	\$ 119.794	\$ 123,147

REACT International 1997 Budget

REACT INTERNATIONAL, INC. STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 1996 AND 1991

	1990 Budget	1998 Act	1997 Hudget
Duc	100 (02 00		
Team Charters	102,597 00	107,656.00	82,126 40
	1,090.00	1,540 00	1,232 00
Life Member Contributions	4,000.00	4,000.00	4,060.00
Affiliate Dues	3,000 00	3,566 00	2,853.00
International Dues	1,375 00	1,395 00	1,116.00
Total Revenue From Members	112,067.00	113,159.00	91,367.40
			11.7755555
REACTer Advertising	500.00	694.00	600.00
Subscriptions	150.00	45.00	50 00
Sale of REACT ID	2,400.00	2,769.00	2,600.00
Training Income Less Expense	600,00	474.00	500.00
Contributions(CFC)	4,000.00	4,009.00	4,000 00
Interest Income & Dividends			
Life Member Endowment Fund Interest			
REACT Investment Interest & Dividend	1,117,00	1,327 00	1,300.00
Miscellaneous Income	1,000.00	1,012 00	1,000 00
Gain on Sale of Asset	0.00	0 00	0.00
Team Assessment for insurance	10,000.00	9,605.00	11,700.00
Promotional Klt Sale	0.00	76.00	0.00
Total Other Revenue & Support	19.767.00	20.012.00	21.750.00
Total Revenues	\$131,829.00	\$133,171 00	\$113,137.40
			111
Membership Services Direct			
REACTER	18,400.00	19,594.90	18,000,00
Membership Kits	1,000.00	483 00	500.00
Team Charlers	150.00	0.03	50 00
Life Member Materials	25.00	6.00	25 00
Team Topics	2,033 00	0 00	0.00
Membership Advertising	1,200.00	0.00	0.00
Attiliate Member Expense	0.00	D.00	0,00
Team Insurance	13,266.00	13,353 00	11,232,00
Total Membership Services Direct	36,074,00	23,436.00	29.807.00
Reimbursement State Councils	1,500.00	1,920.00	0 00
Council Incentive	250.00	65.00	0.00
Board Expense	12,000.00	12,088.00	0.00
Convention Expense Staff	140.00	477.00	0.00
Awards	32 00	0 03	
Postage & Freight	7,000.00	7,407 00	7,400.00
Telephone Lung Distance	1,400.00	1,464 00	
Board Elections	330.00	0.00	0.00
Total Membership Services Indirect	22,652,00	72.521.00	8,600.00
	Para Color	-	MANUSCHE.
Total Membership Services	58.728.00	55.957.09	25,607,00
Administrative Costs			
Salaries - Office Staff	20 000 50		
Rent and Utilities	28,000 DD 9,500 DD	27,826 00	28,000.00
Audit and Accounting		9,479 00	9,500.00
Bookkeeping	5,700.00	5,073 00	5,500,00
Logal Fees	2,900.00	1 500 00	2,300 00
Office Supplies and Expenses	4,200,00	2,260.00	
Insurance - Office	1	4,205 90	3,000 00
HO Staff Travel - Local	370 00 400.00	266 Dti	770 00
Maintenance and Repair	2,000.00		200 00
Ducs and Subscriptions		111.00	120.00
Payroll Taxes	2,000.00	782.00	0.00
Depreciation Expense	3,200.00		
Telephone REACT International Office	1,600.00	2,464.00 1,679.00	2.500.00
Miscallaneous Expense Office	2,000.00		
Advertising	0.00		
Copier Lease Expanse	5,184.00	5,540.00	
Write off Obsolete Inventory	0.00	0.00	
Prior Year Inventory	0.00	0.00	0.00
Committee Expenses	0.00	75.00	100,00
Directors Phone, Postage, and Correspondence	0.00	3,401.00	
			-,550
Total General & Administrative Expense	69.054.00	69 <u>.158.00</u>	63,990 <u>,00</u>
Total All Expense	\$127,780.00	125 113 no	\$11th LD7 00
AND DESCRIPTION OF THE PARTY AND ADDRESS OF TH	7	***********	01.02,337,00
Profit or (Loss) of Revenues	\$4,049.00	\$8,058.00	\$10,540.40

Membership benefits: REACTER \$ 20.600 \$ 22.797 Membership kits and materials 483 128 Trens charters	was 15 and expenses 1	Univatriesed	Unrestricted 1995
Comment Comm	PENSES		
REACTER Membership kits and materials 483 126 Membership kits and materials 483 126 Life ingresorable materials 6 23 Team topics 3.050 Membership advertising 1.824 Affiliate streaments (Note 5) 1.824 Membership acrvicos and constrainticuturs 1.824 Membership acrvicos and constrainticuturs 1.824 Indirect resembership benefits: Reimburstream of utate causetts 1.000 1.931 Council incensive 65 284 Board of Directure appearse 75 137 Converti incensive 75 137 Converti incensive 8 1.846 Convention expenses 9 1346 Convention expenses 9 1346 Postage and freight 7.407 6.896 Telephone - long distance to team and members 1.590 1.361 Board elections 1.590 1.361 Converti and administrative expenses: 51,071 5.8,118 Converti and administrative expenses: 51,071 5.8,118 Converti and administrative expenses: 51,071 5.8,118 Converti and administrative expense 1.640 1.640 1.640 Legal 2.260 2.894 Heatiquarters travel 1.640 1.660 Heatiquarters travel 1.640 1.660 Heatiquarters travel 1.640 1.660 Heatiquarters travel 1.670 1.680 Payroll tasses 2.464 1.67 Board and account of the converse 1.670 1.680 Payroll tasses 2.464 1.67 Duan and subscriptions 7.72 7.72 Payroll tasses 2.464 1.137 Testal general and administrative expenses 1.500 2.123 Advertising 44 1.25 Legal 1.670 1.577 Legal 1.670 1.577 Duan and subscriptions 7.72 7.72 Payroll tasses 2.464 1.139 Testal general and administrative expenses 69.977 Frior year investory (Note 3) 7.701 Total general and administrative expenses 69.977			
Membership kits and meterials		8 20 400	8 22 500
Team chariers			\$ 22,191
Life ingentherability masterials 3.050 Team object 3.050 Membership advertising 1.024 Affiliate expenses 1.025 Team insurance (Note 5) 1.747 \$.8450 33.862 Membership services and constraintications Indirect marribership benefits Reimbursterences of state cauncils 1.020 1.931 Council insensive 65 2.34 Board of Directors expenses (Note 4) 16.000 1.346 Convention expenses (Note 4) 16.000 1.346 Convention expenses 1.377 6.996 Postage and freight 7.407 6.996 Telephone - long distance to team and members 1.360 1.361 Board elections 1.360 1.361 Board elections 1.360 1.361 Board elections 2.06.237 2.4.456 Total membership pervices and communications expenses 51.073 58.118 Concret and administrative expenses: Concret and administrative expenses: 5.156 Salaria 2.06.742 45.150 Rest and official applies and expense 4.205 4.167 Insurance 1.640 3.06 Legal 2.200 2.894 Audit and assentating 3.613 5.624 Legal 2.200 2.894 Audit and assentating 3.613 5.624 Legal 2.200 2.894 Maintenance 1.640 3.06 Heatiquariers travel 201 39 Maintenance and expense 4.205 4.167 Insurance 1.640 3.06 Heatiquariers travel 201 39 Maintenance and expense 7.02 7.22 Payroll (Lasse 2.206 2.894 Advertising 2.464 3.197 Lineal Insurance 1.679 1.577 Microllanceous appearse 2.464 3.197 Microllanceous appearse 1.679 1.577 Microllanceous appearse 1.679 1.577 Microllanceous appearse 3.922 Prior year inventory (Note 3) 5.541 Microllanceous 3.922 Total general and administrative expenses 4.052 Construction 4.000 Construction 4.000 Construction 4.000 Construction 4.0		461	128
Team Replies	Life membership meterials	6	
Total membership services and communications 191 192 193			
Total membership services and constraintestures 1,020 33,862			
Membership services and constrainfeatures		10.00	
Membership services and consmunications indirect membership benefits: Reimborsement of state cruncits Council inconsive Board of Directors expense (Note 4) Convention expenses Corporate committee Awards Pustage and freight Telephone - long distance to team and members Board elections Total membership services and communications expenses Concept and administrative expenses: Cherract tabor Salaries Rent and utilities Salaries Rent and utilities Salaries Rent and utilities Salaries Rent and utilities Salaries Rent and expense Salaries Rent and expense Salaries Sal	Team insurance (Note 5)	1.747	5,649
Indirect membership benefits: Reimbersement of state cauncilis 1,020 1,931 Council incensive 45 284 Board of Directure expense (Note 4) 16,000 13,486 Composite committee 75 137 Corporate committee 75 320 Awards 320 Putage and freight 7,407 6,896 Telephone - long distance to team and members 1,300 1,361 Board elections 26,237 24,456 Total membership services and communications expenses 51,071 58,318 Concept and administrative expenses 51,071 58,318 General and administrative expenses 26,742 45,150 Salaries 26,742 45,150 Salaries 26,742 45,150 Salaries 26,742 45,150 Audit and secureting 3,673 5,624 Legal 2,260 2,894 Office supplies and expense 4,203 4,167 Issuarance 1,640 368 Issuarance 1,640 368 Issuarance 2,000 39 Maintensance and repairs 111 1,852 Payroll tanes 2,006 3,568 Payroll tanes 2,006 3,568 Payroll tanes 2,006 3,568 Telephonne 1,679 1,577 Advertising 44 1,139 Prior year investory (Note 2) 1,907 Prior year investory (Note 3) 1,118 Total general and administrative expenses 69,972 86,706 Total general and administrativ		24,836	33.862
Reimbersement of state enuncits	Membership services and communications +		
Council inconstive Board of Directions expenses (Note-4) 16,000 13,484			
Board of Directors expenses (Note 4) 16,000 13,400			1.931
Convention expenses			284
Corporate committee		16.080	13.486
Awards 7,407 6,896		Comment of the same	137
Pustage and freight 7,407 6,896 Telephone - long distance to team and members 1,300 1,361 329 329 326,237 24,455 329 326,237 24,455 329 32		75	M. H. H. H. C.
Telephone - long distance to team and members and members 1,360 1,361 322 324.55 325 324.55 325 325 324.55 325			32
1,361 1,262 1,263 1,264 1,265 1,267 24,456 1,267 24,456 1,267 24,456 1,267 1		7.407	6,896
Board elections 120 26,237 24,456 26,237 24,456 26,237 24,456 26,237 24,456 26,237 24,456 26,237 26,456 26,237 26,456 26,237 26,456 26,237 26,456 26,237 26,242 26,2		1 500	
26,237 24,456		1,390	
Total membership services and communications expenses	Sures to Greek Mary	Charles and the second	129
Concent and administrative expenses 51,073 56,318	THE PARTY OF THE P	26,237	24.456
Concept and administrative expenses: Chestract tabors			
Construct Lahor	communications expenses	51.073	58,318
Coverage Libror 5.356 Salarian 26,742 45,150 Salarian 26,742 45,150 26,742 9,101 Audit and userneriting 5.678 5.624 2.620 2.894 2.260 2.894 4.67 4.670	C		
Salaries 26,742 45,150		No.	
Rest and utilities			46 450
Audé and manering 3.673 5.624 Legal 2.260 2.894 Office supplies and expense 4.205 4.167 Insurance 1.640 368 Insurance 1.640 368 Identification of the supplies and expense 2.260 Mediterrance and repairs 2.111 1.652 Dues and subscriptions 7.32 7.23 Payroll taxes 2.036 3.568 Depreciation expense 2.464 3.139 Depreciation expense 2.464 3.139 Discourse 1.509 2.123 Advortising 4.4 125 Lease expense (Note 2) 4.575 Write off obsolute inventory (Note 3) 5.541 864 Discourse inventory (Note 3) 6.706			
Legal			
Office supplies and expense 4,205 4,167 Insurance 1,640 368 Headquarters travel 201 391 Maintenance and repairs 111 L852 Dues and subscriptions 782 723 Payroll taxes 2,036 3,558 Depreciation capense 2,464 3,139 Telephone 1,679 1,577 Mireclinatous unpunse 1,679 1,577 Advortising 44 122 Lease expense (Note 2) 44 122 Wrise off obsoletal inventory (Note 3) 5,541 864 Wrise off obsoletal inventory (Note 3) 5,541 864 Total general and administrative expenses 69,972 86,706			
Institution			
Hendquarters travel 201 39 39 Mahntenanics and repairs 11 1,852 11 1,852 11 1,852 11 1,852 11 1,852 11 1,852 11 1,852 11 1,852 12 12 12 12 12 12 12			
Maintenance and repairs 111 L852 Dues and subscriptions \$ 55,867 \$ 69,547 Payroll (ases 2,036 3,508 Depreciation caperise 2,464 3,139 Telephone 1,679 1,577 Missellaneous uspense 1,679 2,123 Advertising 44 122 Lease expense (Note 2) 44 122 Wrise off colociotal inventory (Note 3) 5,541 864 Prior year inventory (Note 3) 5,922 1,118 Total general and administrative expenses 69,972 86,706			
Duna and subscriptions 3 55,867 3 69,947			
Payroll tance 2,086 3,568 Depreciation capense 2,464 3,139 Telephone 1,679 1,577 Missolineous sepense 1,509 2,123 Advertising 44 125 Lease expense (Note 2) 5,541 804 Writes off obsolets inventory (Note 3) 3,022 Prior year inventory (Note 3) 1,118 Total general and administrative expenses 69,972 84,706			\$ 69,547
Depreciation expense	Dues and subscriptions	792	723
Telephone			3,568
Miscolinspose superase 1.509 2.123			3,139
Advertising 44 125 Lane expense (Note 2) 5.541 864 Write off obsolute inventory (Note 3) 3.922 Prior year inventory (Note 3) 1.118 Total general and administrative expenses 69.972 86.706			1,577
Lease expense (Note 2) Write off obsolets inventory (Note 3) Prior year inventory (Note 3) Total general and administrative expenses 69.972 86.706			
Write off obsolete inventory (Note 3) 3,022 Prior year inventory (Note 3) Total general and administrative expanses 69.972 84.706			
Prior year inventory (Note 3) Total general and administrative expanses 69.972 86.706		5,541	
Total general and administrative expenses 69.972 84.700			
Total 400-000	seem last maken hance of		
Total expenses \$ 121.045 \$ 145.004	Total general and administrative expenses	69.972	86,700
	Total expenses	\$ 121,045	\$ 145.024

Notice from the Board of Directors...

Effective immediately all checks issued by REACT International, Inc., to Teams, Councils and members must be cashed within 60 days of issuance.

All checks not cashed within that 60 day period will be null and void.

Christene White, CEO/President REACT International, Inc.

REACT International, Inc. Notes to Financial Statements December 31, 1996 and 1995

1. Description of Operations and Summary of Significant Accounting Policies:

The Corporation is a nonprofit organization formed to develop and promote the use of the Citizens Radio Service and other personal radio services as an additional source of communication for emergencies, disasters, and other forms of aid to citizens. REACT is exempt from Federal income tax under Section 501(c)(3).

a) Cash consists of the following as of December 31: 1996 1995

	man and a second	75,000
Checking	\$ 8,690	\$14,866
Savings	2,722	-0-
Petty Cash	100	100
	\$11,512	\$14,966

b) Investments

Investments are carried at market value. Investments consist of the following as of December 31:

	1996	1995
Stocks:		
400 shares Commercial Net Lease Realty	8,350	\$ 5,100
425 shares Commercial Net Lease Realty	6,747	-0-
475 shares Mid Atlantic Realty Trust	5,344	-0-
Corporate Bonds:	200	
General Electric Capital Corp. Note	15,025	15,398
RJR Nabisco Inc. Notes	10,225	10,325
Paramount Communications	9,923	10,149
Occidental Petroleum Corp.	9,950	10,150
U.S. Government and Federal Agency Bonds:	The second second	
U.S. Treasury Notes - Ser T 1999	7,260	7,512
Federal Home Loan Mtp Corp.	10,088	10,425
Cash:		
Money Funds	1,990	6,948
Mutual Funds:		1700000
Vanguard - Money Market Reserves	4,350	4.030
Vanguard - Money Market Reserves	721	615
The state of the s	¢ 87,973	\$ BO,652

The amount reported as realized gain on investments for 1996 consist of the following:

	Purchased	Sold	Gain
Simon Group, Inc.	\$ 4,864	\$ 6,213	\$ 1,349

The following details the amount reported as unrealized gain on investments at December 31, 1996.

	Market Value		
	at 12-31-95	Market Value	Unreelized
	or Cost	at 12-31-96	Gain/(Loss)
Federal Home Loan Mtg Corp.	# 10,425	\$ 10.088	0 (337)
U.S. Treasury Notes 400 shares Commercial	7,512	7,260	(252)
Net Lease Realty 425 shares Commercial	5,100	6,350	1,250
Net Lease Realty	6,060	8,747	687
General Electric Capital	15,399	15,025	(374)
RJR Nabisco	10,325	10,225	(100)
Paramount Communications	10,149	9,923	(226)
Occidental Petroleum	10,150	9,950	(200)
Mid-Atlantic Realty	4,901	5,344	443
	\$ BO,021	\$ 80,912	♦ B91

c) inventory

Inventory is valued at the lower of actual cost or market using the first-in, first-out basis of cost accumulation.

d) Property and Equipment

Property and equipment is recorded at cost with the exception that donated equipment is recorded at its estimated fair market value at the time of donation. Depreciation is provided over the estimated useful lives of the related assets, generally three to five years, and is calculated using the straight-line method.

e) Deferred Income - Dues

Income from dues is being recognized in the year in which it relates. Income received, which pertains to the subsequent year, is credited to the liability account Deferred Income - Dues.

f) Unearned/Earned Life Membership Dues

Since the inception of the life membership program, in 1980, \$84,629 has been received. The life membership dues are amortized over 20 years and allows an individual to be a member for his or her life without further dues. The amount amortized to date is \$43,341. The current amortization is \$4,231. There is no obligation on REACT INTERNATIONAL, INC. to refund this money upon termination of the organization.

REACT is investing the amount not amortized on life members, and will use the earnings to cover the costs associated with maintaining life members. The amount of \$41,288 (\$84,629-\$43,341) has been invested.

2) LEASE COMMITMENTS:

Lease agreement for office space

On April 1, 1996, the Corporation renewed the existing lease agreement with respect to its Wichita, Kansas office for an additional year. The term calls for the Company to pay monthly installments of \$580.

Lease agreement for copier

On August 29, 1996, the Corporation entered into a lease agreement with respect to its copier for 5 years. The terms call for the Company to pay monthly installments of \$432 starting in December 1995 and an initial security deposit of \$432 at inception.

3) INVENTORY:

Obsolete inventory write off

In February 1995, the Board decided to write off obsolete inventory.

Prior year inventory

The following amounts were paid to J.O. Pollack for inventory items sold in prior years. J.O. Pollack never billed REACT for the amounts until 1995.

7 1992 1993 1994

\$ 594 \$ 336 \$ 188 \$1,118

4) BOARD OF DIRECTORS EXPENSES:

Board of Directors expenses include telephone conferences, expenses incurred in electing board mem-

bers, travel and expenses for directors to attend Board of Directors meetings and the annual convention.

5) INSURANCE:

During 1996 and 1995, REACT did not collect enough team insurance fees to cover the insurance premium for the liability and bonding. REACT paid \$3,747 and \$5,849, respectively to cover the teams, and will not recover the amount from the teams.

1996

1995

Premium Paid by REACT Collected from teams

(\$ <u>1</u> 3, <u>353</u>)	23,959
9,606	18,110
\$ 3,747	\$ 5,849

6Y COMPENSATED ABSENCES:

Employees accumulate vacation leave benefits at the rate of one week for the first year and two weeks thereafter. Accumulated earned vacation leave at December 31, 1996 and 1995, amounted to \$1,570 and \$640, respectively. The liability for compensated absences has been recorded as an accrued liability in accordance with FASB Statement 43.

7) GROSS PROFIT ON SALE

The following is the detail of gross profit on sale of REACT I.D. material:

	1996	1995
Sales	\$ 11,990	\$ 9,946
Cost of goods sold	<u>(9,549)</u>	_(7,398)
Gross Profit	\$ 2,441	\$ 2,548

8) PROPERTY TAXES

The Sedgwick County Treasurer's Office has issued tax warrants for the payment of ad valorem personal property taxes for the years 1993, 1994, and 1995. The total liability assessed (including interest) was \$1,565.13 as of September 13, 1996.

It is the attorney's evaluation that REACT has a 50% chance of a favorable outcome on the appeal filed with the district court in Shawnee County, Kansas.

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